This handbook is intended to provide all students in the speech-language pathology master's degree program with basic information about academic degree requirements for the major. Read it carefully and see the Graduate Program Director if you have any questions about any part of what is written here. This handbook supplements, but does not supersede, the degree requirements found in the Graduate School Bulletin. You should have a copy of the Bulletin which governs your degree program, and you are expected to be familiar with its contents (contains all regulations passed by the faculty as of December 2020. Applies to all master's students whose programs are planned after that date.)
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Welcome From the Dean of Vera Z. Dwyer College of Health Sciences:

Let me be one of the first to officially welcome you to our college and to your journey in becoming a health professional.

The Vera Z. Dwyer College of Health Sciences has a long history and tradition in educating health professionals in the Michiana region. Our graduates serve not only our region, but the state of Indiana and beyond. Employers are complimentary about our graduates’ work performance and preparation. Many employers report our graduates make them the employers they are. Alumni of Indiana University South Bend are committed to excellence in their chosen field of study. You are now a part of this tradition. Congratulations!

As a college, we look forward to facilitating your journey of learning, professional development and completion of the health professional program you have been accepted into. You have embarked on a health professional career that will provide you opportunities to grow not only as a student but as an individual and a competent and compassionate health professional.

Upon graduation and passing your national examination, you will earn a credential. We trust you will value those credentials and serve clients professionally, competently and ethically.

This handbook provides you resources to answer questions you might have during the time in the program. In addition, there are other services and resources available to you on campus. We encourage you to take advantage of these resources.

Again, welcome!

Sincerely,

Thomas Fisher

Thomas F. Fisher, PhD, OT

Dean & Professor, Vera Z. Dwyer College of Health Sciences - Indiana University - South Bend
THE GRADUATE PROGRAM IN SPEECH-LANGUAGE PATHOLOGY

MISSION STATEMENT

The MS-SLP program at Indiana University South Bend is dedicated to educating and training future leaders in the field of speech-language pathology through collaborative and community engaged classroom and clinical experiences. Students will develop clinical practices that embrace human dignity, preparing them for the evolving needs of the population.

PROGRAM LEARNING OUTCOMES

At the end of their course of study, students will:

1. Demonstrate a wide theoretical base for understanding the basic human communication processes of both normal development as well as the nature, causes, evaluation and treatment of disorders of swallowing and communication across the lifespan.

2. Apply knowledge and theory of underlying processes related to communication to develop person-centered assessment and treatment plans.

3. Demonstrate awareness of different aspects of diversity, examine personal values and beliefs regarding culturally and linguistically diverse populations and translate that into the care continuum.

4. Serve as an effective team member with all relevant stakeholders, demonstrating professional standards of accountability, integrity, and privacy while interacting with individuals of varying backgrounds and duties.

5. Demonstrate critical thinking skills to formulate clinical hypotheses and make informed decisions using evidence-based information in order to write effective assessment and intervention plans.

6. Apply the processes of scientific inquiry to guide professional practice and promote life-long learning.

PREPARING FOR THE PROFESSION

The Certificate of Clinical Competence (CCC) of the American Speech-Language-Hearing Association (ASHA) is the only professional credential for speech-language pathologists
recognized in every state. Currently, candidates for the CCC must have completed the master's degree or its equivalent and nine months of supervised professional experience and must pass a national exam. Although certification is a voluntary process, most clinics, hospitals, and other service facilities require their employees to have the CCC. All 50 states and the District of Columbia now also require that speech-language pathologists be licensed. Licensure requirements vary by state and it is the responsibility of the student to research and comply with licensure requirements in the state in which she/he wishes to practice.

UNDERGRADUATE PREPARATION

Students must have a bachelor’s degree (typically in speech and hearing sciences or communication sciences and disorders) with a minimum grade point average of 3.0 from an accredited college or university (or its equivalent from a foreign institution) to be eligible for admission into the master's degree program. Students must also complete undergraduate coursework in the areas listed below with a minimum grade of C in each course. Non-majors who have not completed work in these areas will be required to take these classes prior to the graduate courses described on subsequent pages.

PREREQUISITE COURSEWORK

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phonetics (must include IPA transcription)</td>
<td>3</td>
</tr>
<tr>
<td>Speech Anatomy and Physiology</td>
<td>3</td>
</tr>
<tr>
<td>Child Language Development</td>
<td>3</td>
</tr>
<tr>
<td>Audiology/Hearing Science*</td>
<td>3</td>
</tr>
</tbody>
</table>

*Must include audiological testing and treatment. This requirement may also be fulfilled with separate courses in audiological assessment and treatment.

In addition to required professional coursework, students hoping to achieve the Certificate of Clinical Competence in speech-language pathology must document, according to ASHA requirements (Standard IV-A), coursework (at least one course in each of the four areas) in the following basic sciences with a minimum grade of D in each course (coursework with a grade below D will not fulfill these requirements):

- Coursework in **biological sciences** taken outside the field of speech and hearing science (e.g., biology, human anatomy and physiology, neuroanatomy and neurophysiology, human genetics, veterinary science, etc.).

- Coursework in **physical sciences**: Students **must** take Physics or Chemistry. (CFCC 2020 standards).
• Coursework in **behavioral and/or social science** taken outside the field of speech and hearing science (e.g., psychology, sociology, anthropology, public health, etc.).

• Coursework in **statistics** taken outside the field of speech and hearing science. The statistics requirement cannot be met by a research methods course in speech and hearing science.

This coursework may be carried forward from the undergraduate degree, or taken for credit at an accredited college or university as a continuing education student or at the graduate level; if they are taken at the graduate level, they may not be counted to satisfy any requirements for the Master’s degree. Students are encouraged to visit the ASHA web site to review the above as well as additional certification requirements, as it is ultimately their **responsibility to ensure they have fulfilled certification requirements** (see “Certification/Licensure” in this manual for more information).

**PROGRAM REQUIREMENTS**

The graduate program in Speech-Language Pathology is in candidacy for accreditation by the Council on Academic Accreditation of the American Speech-Language-Hearing Association. Graduate speech-language pathology students will take five semesters (including summer) to complete the master’s degree. All graduate students must complete the following requirements:

• 41 credit hours of required academic coursework beyond the bachelor’s degree,

• 12 credit hours of required clinical coursework including on and off-campus part-time clinical practicums,

• 14 credit hours of off-campus full-time externships (summer II and spring II),

• Pass a comprehensive examination,

• Completion of a Capstone project or thesis option,

• Optional thesis for a minimum of 7 additional credit hours.

The graduate speech-language pathology curriculum content and sequence is revealed in the following table.
<table>
<thead>
<tr>
<th>Semester</th>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>FALL I</td>
<td>SLHS-G 520</td>
<td>SPEECH SOUND DISORDERS</td>
<td>3</td>
</tr>
<tr>
<td>FALL I</td>
<td>SLHS-G 521</td>
<td>EARLY CHILDHOOD LANGUAGE DISORDERS AND AUTISM</td>
<td>3</td>
</tr>
<tr>
<td>FALL I</td>
<td>SLHS-G 505</td>
<td>CLINICAL METHODS IN SLP AND AUDIOLOGY</td>
<td>2</td>
</tr>
<tr>
<td>FALL I</td>
<td>SLHS-G 504</td>
<td>MULTICULTURAL DIVERSITY AND COUNSELING</td>
<td>3</td>
</tr>
<tr>
<td>FALL I</td>
<td>SLHS-G 501</td>
<td>NEUROANATOMY</td>
<td>3</td>
</tr>
<tr>
<td>FALL I</td>
<td>SLHS-G 575</td>
<td>CLINICAL PRACTICUM</td>
<td>1</td>
</tr>
<tr>
<td>FALL I</td>
<td>SLHS-G 570</td>
<td>DIAGNOSTIC PRACTICUM</td>
<td>1</td>
</tr>
<tr>
<td>FALL I</td>
<td>TOTAL</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 522</td>
<td>SCHOOL AGE LANGUAGE AND LITERACY</td>
<td>3</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 537</td>
<td>COGNITIVE-COMMUNICATION DISORDERS IN BRAIN</td>
<td>3</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 544</td>
<td>DYSPHAGIA</td>
<td>3</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 511</td>
<td>BEST PRACTICES FOR SCHOOL SLPS</td>
<td>1</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 502</td>
<td>RESEARCH METHODS AND EBP</td>
<td>3</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 503</td>
<td>CAPSTONE PROJECT/RESEARCH</td>
<td>2</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 585</td>
<td>CLINICAL PRACTICUM</td>
<td>1</td>
</tr>
<tr>
<td>SPRING I</td>
<td>SLHS-G 580</td>
<td>DIAGNOSTIC PRACTICUM</td>
<td>1</td>
</tr>
<tr>
<td>SPRING I</td>
<td>TOTAL</td>
<td></td>
<td>17</td>
</tr>
<tr>
<td>SUMMER I</td>
<td>SLHS-G 535</td>
<td>GENETIC SYNDROMES</td>
<td>1</td>
</tr>
<tr>
<td>SUMMER I</td>
<td>SLHS-G 550</td>
<td>FLUENCY DISORDERS AND MANAGEMENT</td>
<td>2</td>
</tr>
<tr>
<td>SUMMER I</td>
<td>SLHS-G 512</td>
<td>MEDICAL SPEECH-LANGUAGE PATHOLOGY</td>
<td>1</td>
</tr>
<tr>
<td>SUMMER I</td>
<td>SLHS-G 510</td>
<td>AUDIOLOGY AND THE SLP</td>
<td>1</td>
</tr>
<tr>
<td>SUMMER I</td>
<td>TOTAL</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>SUMMER II</td>
<td>SLHS-G 680</td>
<td>CLINICAL PRACTICUM</td>
<td>5</td>
</tr>
<tr>
<td>SUMMER II</td>
<td>SLHS-G 600</td>
<td>OPTIONAL THESIS</td>
<td>1-3</td>
</tr>
<tr>
<td>SUMMER II</td>
<td>TOTAL</td>
<td></td>
<td>5</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 560</td>
<td>AUGMENTATIVE AND ALTERNATIVE COMMUNICATION</td>
<td>3</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 555</td>
<td>MOTOR SPEECH DISORDERS</td>
<td>3</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 610</td>
<td>PROFESSIONAL REGULATION AND ISSUES</td>
<td>1</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 540</td>
<td>VOICE DISORDERS</td>
<td>3</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 675</td>
<td>CLINICAL PRACTICUM</td>
<td>1</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 670</td>
<td>DIAGNOSTIC PRACTICUM</td>
<td>1</td>
</tr>
<tr>
<td>FALL II</td>
<td>SLHS-G 600</td>
<td>OPTIONAL THESIS</td>
<td>3</td>
</tr>
<tr>
<td>FALL II</td>
<td>TOTAL</td>
<td></td>
<td>15</td>
</tr>
<tr>
<td>SPRING II</td>
<td>SLHS-G 700</td>
<td>PROFESSIONAL FIELDWORK EXPERIENCE</td>
<td>9</td>
</tr>
<tr>
<td>SPRING II</td>
<td>SLHS-G 600</td>
<td>OPTIONAL THESIS</td>
<td>TBD</td>
</tr>
<tr>
<td>SPRING II</td>
<td>TOTAL</td>
<td></td>
<td>9</td>
</tr>
</tbody>
</table>
ENROLLMENT STATUS

All degree seeking graduate students must register each semester during the dates and times posted by the University’s Registrar. Students are expected to enroll as full-time status for the duration of the program (6 semesters). Indiana University South Bend defines full time and half-time enrollment status in the following manner:

<table>
<thead>
<tr>
<th>Status</th>
<th>Fall/Spring</th>
<th>Summer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full time</td>
<td>8 credits</td>
<td>4 credits each session (total 8)</td>
</tr>
<tr>
<td>Part time</td>
<td>7 or fewer</td>
<td>3 or fewer per session (7 or less)</td>
</tr>
</tbody>
</table>

TRANSFER CREDIT

The program may accept graduate coursework completed at another accredited college or university toward meeting its degree requirements. Official transcripts must be submitted to Graduate Admission from the records office where the credits were earned. A student may transfer graduate credits at another accredited college or university only if all the following requirements are satisfied:

1. The student has graduate degree-seeking status at Indiana University South Bend,
2. The courses taken were graduate courses that are appropriate for their graduate program at IUSB and grades of B or better were achieved,
3. The courses to be transferred were completed within a five-year period prior to admission to the graduate program,
4. The transfer must be approved by the Program Director at the time of admission.

Typically, no more than six semester graduate credits may be transferred into the MS-SLP program. Grades for accepted transfer courses are not included in the student’s IUSB GPA. The post-secondary institution must have candidacy status or accreditation by a regional accrediting association.

GRADING

All courses in the Graduate Program in Speech-Language Pathology utilize the following grading scale. An attainment of at least a B- is required to successfully pass a lecture or clinical course. Failure to receive a final grade of “B-” will require the student to retake the course, be placed on academic probation, and fall out of progression.
If a student is unsuccessful in a course, refer to the IU South Bend Bulletin and this handbook for progression guidelines.

**Grade Grievances**

If a student disputes their final course grade, the student must discuss the matter with the faculty member assigning the grade. Further information regarding grade grievances can be found in the current IU South Bend *Bulletin* and *Code of Student Rights, Responsibilities, and Conduct*. Assistance may also be obtained from a Student Services Advisor. The following link has further information about the grade grievance process.

https://students.iusb.edu/registrar/grades/grievances.html

**Withdrawals**

Withdrawals prior to the last day to drop a course (see official calendar for each semester) are automatically marked W. According to university regulations, withdrawal after this date is permitted only with the approval of the Dean of the student’s school for urgent reasons related to the student’s health or equivalent distress. In all such cases, the student must submit a request for late withdrawal to the graduate program director. This request must be supported by the instructor of the course, the graduate program director, and then be forwarded to the dean with an accompanying statement outlining the reasons for the request. If the dean approves the request, the student’s mark in the course shall be W, if the work completed up to the point of withdrawing is passing (B- or above); otherwise a grade of F shall be recorded. Failure to complete a course without an authorized withdrawal results in the grade of F.

**THE CLINICAL EXPERIENCE**

**CLINICAL PRACTICUM**

Graduate students are required to enroll in 5 semesters of clinical practicum in order to obtain 400 clinical hours. Students must complete and provide documentation of 25 observation hours in the field of speech-language pathology or audiology prior to beginning a clinical placement. These hours must have been obtained under an ASHA certified SLP or audiologist. Students enrolled in clinical practicum in speech-language pathology will be required to attend class meetings and participate in assigned clinical practicum, unless alternative arrangements have been made in advance with the Speech-Language Clinic Director. Students at Indiana University
South Bend who desire certification to practice as speech-language pathologists will be provided with the opportunity to obtain the proper number and distribution of supervised clinical contact hours. The hours of supervised clinical practicum required by ASHA are, however, to be regarded as minimum hours. It is the policy of this training program that students should have the maximum possible amount of supervised clinical practicum before leaving the program. For this reason, no students should regard the number of hours required by ASHA as the total number of hours she or he is expected to acquire. Only direct contact with the client or the client’s family in assessment, management, and/or counseling can be counted towards practicum in speech-language pathology. Students transferring from other institutions should arrange to have any previously obtained practicum hours verified and sent to the Speech-Language Clinic Director.

Additionally, our department’s policy is that students who are working and counting hours toward certification also need to be admitted and enrolled in the master’s program while they are working. The department cannot go back and be accountable for hours that were acquired when it was not a partner in the “contract” between the student and his or her work site; there is no way the department can stipulate, after the fact, that ASHA supervision as well as other standards were met under those conditions. ASHA policy was established to permit students who were employed with a bachelor’s degree to work toward the master’s degree and certification without needing to leave employment completely to do so. The word “practicum” above is an important one because it implies status as a student and therefore, admission/enrollment in a graduate program. Therefore, the hours that a student accrued during the time between his or her undergraduate and graduate degrees cannot be counted within the 400 for certification because there was no university link for the student during that time period.

Indiana University South Bend’s Department of Speech-Language Pathology makes every effort to help students obtain sufficient clinical practicum across the age span and across disorders (typically exceeding the minimum hours specified by ASHA) on a timely basis prior to exiting the program. However, if special circumstances arise that cause a student to obtain fewer clinical contact hours than recommended in one or more semesters, that student may need to extend her or his clinical training program to fulfill all of the academic and clinical requirements for the master’s degree. Special circumstances may include, but are not limited to, poor academic or clinical performance, as well as situations related to personal necessity, such as pregnancy, extended illness, or emotional difficulties. In some of these special circumstances, documentation from the Office of Student Disability Services or a physician may be required. Another special circumstance may occur when a student requests externship experiences knowing in advance that the experience will be too limited in scope (e.g., exclusively pediatric) to fulfill the requirements of the clinical training program and possibly ASHA certification requirements.

Students may be assigned by the Clinic Director to the on-campus clinic for all or part of their practicum assignment for a semester. Students may be assigned to part-time, off-campus sites as part of their clinical practicum. In addition, students will complete two full-time (35-40 hour
per week) practicum experiences in Summer IIB and Spring II. Off-campus practicum assignments during the academic semesters are made within commuting distance of the campus, but the full-time practicums can be arranged, with Department approval, outside of the commuting radius. See externship information below. Reliable transportation provided by the student is an expectation of the program. Travel liability to and from clinical assignment and community activities sites is the sole responsibility of the student. Indiana University South Bend does not provide travel liability insurance. Such travel has inherent risks and these risks are accepted by the student.

ESSENTIAL ABILITIES POLICY

Students must demonstrate these essential abilities to succeed in their program of study. Qualified applicants are expected to meet all admission criteria and matriculating students are expected to meet all progression criteria, as well as these essential abilities (technical standards) with or without reasonable accommodations.

**Essential judgment skills to include:** ability to identify, assess, and comprehend conditions surrounding patient situations for the purpose of problem-solving around patient conditions and coming to appropriate conclusions and/or course of actions.

**Essential physical/neurological functions to include:** ability to use the senses of seeing, hearing, touch, and smell to make correct judgments regarding patient conditions and meet physical expectations to perform required interventions for the purpose of demonstrating competence to safely engage in the practice of speech-language pathology. Behaviors that demonstrate essential neurological and physical functions include, but are not limited to observation, listening, understanding relationships, writing, and psychomotor abilities consistent with course and program expectations.

**Essential communication skills to include:** ability to communicate effectively with fellow students, faculty, patients, and all members of the healthcare team. Skills include verbal, written, and nonverbal abilities as well as information technology skills consistent with effective communication.

**Essential emotional coping skills:** ability to demonstrate the mental health necessary to safely engage in the practice of speech-language pathology as determined by professional standards of practice.

**Essential intellectual/conceptual skills to include:** ability to measure, calculate, analyze, synthesize, and evaluate to engage competently in the safe practice of speech-language pathology.

**Other essential behavioral attributes:** ability to engage in activities consistent with safe speech-language pathology practice without demonstrated behaviors of addiction to, abuse of, dependence on alcohol or other drugs that may impair behavior or judgment. The student must
demonstrate responsibility and accountability for actions as a student in the School of Rehabilitation Sciences and as a developing professional speech-language pathologist consistent with accepted standards of practice.

EXTERNALS

Students will be expected to complete 2 full-time externships during the course of the program as outlined above. A medical setting is the target experiences for the Summer IIB externship, while there is flexibility in the practicum site for Spring II. During Spring II, students who wish to become certified to work as speech-language pathologists in the schools will be assigned full-time, to a 12-week practicum in the public schools as this is a licensure requirement for most states. Graduate students who come from other schools where they have already completed the school practicum do not need to repeat that assignment but may receive an additional hospital or rehabilitation placement if available. These assignments may be any place where a site and a certified supervisor can be identified. Students are advised that some hospitals/rehabilitation facilities now require a 12-week externship and thus should clarify the length of the externship when making plans for their off-campus clinical placements.

Please note: Many sites are assigned over a year in advance, so it is imperative that planning for full-time practicums be done early. The Clinic Director will present information needed to begin this process during the first semester of the program. Students should plan for and secure placement offers by midterm of the first semester of graduate school.

PRACTICUM AND EXTERNSHIP GRADES

Students should be aware that satisfactory clinical performance is a part of the department's expectation of them. Every graduate student must enroll in clinical practicum each semester, beginning in Fall I. Only the Clinic Director can waive this requirement. To have the Department Chairperson sign the application for the ASHA Certificate of Clinical Competence, students must complete clinical practicum without having obtained a grade lower than B- in more than one semester (i.e., you must obtain at least a B in clinic for four of the five semesters for which you are enrolled). In addition, should students have one semester with a grade below B-, the practicum hours completed during that semester cannot be counted toward ASHA certification. Without the signature of the Department Chairperson on your application, students will be unable to obtain clinical certification to practice as a speech-language pathologist.

Finally, students who receive a practicum grade of B- in any clinical assignment as indicated on the Calipso® Student Performance Evaluation will be placed on clinical probation. For further information about any of the above clinical requirements as well as further information of clinical practicum policies (e.g., when and how a student may be placed on a learning contract), students should consult this Handbook and the Clinical Handbook.
DEGREE REQUIREMENTS

COMPLETION OF DEGREE REQUIREMENTS

A student who successfully meets the Program Requirements listed below is eligible for conferral of the MS degree in Speech-Language Pathology.

1. 67 total credit hours of academic coursework, clinical coursework and off-campus externships.

2. A passing grade on the comprehensive examination.

3. Completion of a Capstone project or thesis option (minimum of 7 additional credit hours).

The registrar must receive all removal of Incompletes and deferred grades no later than three weeks prior to the end of classes of the student’s last semester before graduation.

COMPREHENSIVE EXAMINATION

In October of the Fall II semester, students will take a written comprehensive exam. The purpose of the examination is to assess the students’ ability to integrate theoretical and clinical knowledge gained through the academic and clinical training. It is also an opportunity to identify any gaps in student preparation so that these can be remedied prior to graduation. The exam will be case study based. These case studies will be developed based on the ASHA 9: Fluency, Speech Production, Language, Cognition, Voice and Resonance, Feeding/Swallowing, Auditory Habilitation/Rehabilitation, Social aspects of Communication, and Augmentative and Alternative Communication Modalities. These nine disorder areas will be further divided into children and adults. A series of case studies will be distributed across all students and a written product is expected.

Each student will be randomly assigned a case study for the comprehensive exam. Four cases consist of a child/adolescent with a communication disorder, and four cases discuss an adult with a communication disorder. Between two and three students will have the same case to prepare for the comprehensive exam. The focus of the exam is for the students to show integration of academic and clinical knowledge to develop a sound intervention plan, following EBP, for the assigned case. It also focuses on students being able to gather information from various sources (academic, clinical, outside readings/resources) to inform their clinical practice. Thus, cases may include variables/disabilities/factors that students may not have had specific academic coursework, as our goal is to evaluate students’ ability to think critically, know how to access information (and what information they need to access), and problem solve, as it applies to clinical practice.
All students must be in enrolled in the program during the semester that they take the examination. Students on academic or clinical probation must receive authorization from the Program Director before taking the exam.

**Where and when can students access the cases:**

A Canvas page has been created where the following information has been uploaded:

- General instructions (aka this document).
- Grading rubric.
- Case summaries and other pertinent data for each case, including pdf files of relevant literature chosen by the faculty who developed said case (5-8 articles per case).

Documents 1 and 2 are located in a file folder. A separate folder for each case has also been created. Only students assigned to a case will have access to the pertinent documents for said case (e.g., client history/case summary, other information as needed, readings). On Canvas, students have been divided into groups, and you will have access to case information and readings specific for their group.

Please note: It is permitted for students assigned to the same case to meet and discuss said case.

On August 13, students will gain access to the Canvas site and the general and assigned case/group.

These are labeled as child case 1, 2, 3, 4, and adult case 1, 2, 3, 4.

**What data will be available prior to the written exam?**

Prior to the exam, the case study information will include background information/history (e.g. medical, developmental, educational, vocational), as well as results from initial evaluations, as applicable, to each case. In addition, 5-8 readings that are pertinent to the case will be available.

**What will be available during the examination period?**

For each case, information concerning diagnostic results and/or other pertinent information that may impact intervention will be provided to each student.

**What can the student bring to the examination?**

“Cheat Sheet”
Students are allowed to bring a one-page (8X11 inch) “cheat sheet” to the exam, with whatever data from the case summary and/or readings the student deems appropriate. Only one side of the paper is to be filled with the information (i.e., do not use both sides of the sheet).

**It is imperative that the only written information on the cheat sheet be what was indicated above. It is expected that students develop goals/intervention procedures once s/he receives the diagnostic information. The cheat sheet, with your name, is to be handed in once the comprehensive exam has been written and uploaded to Canvas. A cheat sheet that includes LTGs and STGs will result in an automatic fail on the comprehensive exam.**

Please note: The readings are provided to help you gain further information that will help you as you complete the comprehensive. You are not expected to cite specific articles. In addition, prior knowledge gained via coursework and clinical practice are to be used in this endeavor (as well via other sources of information that conform to EBP standards).

**What will the response entail?**

Students will be asked to develop an intervention plan for their assigned case. This will include:

1. Interpretation of the assessment data.
2. Intervention approach and focus, with a cogent rationale with evidence for the choice of intervention approach/model.
3. Discussion of client, family and environmental factors that will impact intervention (as appropriate) and how these will be incorporated within the intervention; included, if applicable, is inter-professional collaboration.
4. Long term goal(s).
5. Short term goal(s).
6. An example of a treatment activity, with a rationale for the choice of said activity. (Please see rubric for information on areas that will be assessed.)

**Length of response**

The response will be a maximum of 6 double-spaced pages, 12-point font. The interpretation of the diagnostic data and diagnostic statement should be a maximum of one paragraph or 500 words (i.e., cannot be more than one page in length). The expectation is that students are able to be succinct, use the most salient data, and come up with a diagnostic statement.

**Other information**
1. Students will complete their response on a computer and will upload it to the M.S Comprehensives Canvas page. An assignment has been set up for you to upload your response. The location of the examination will be at a computer lab on campus. The specific building and computer room(s) will be announced once the registrar responds to our request for a room.

2. Students will have 3.5 hours to complete the written examination. The examination will take place on the second Saturday in October from 8:30 A.M. to 12:00 noon.

3. Two faculty members, one clinical and one academic will evaluate and grade your responses (pass/fail). If the evaluation is mixed, a third reader will independently evaluate the response. A final comprehensive rubric will be provided to each student.

4. Note: Because of FERPA regulations, we cannot place the results in student boxes. As a result, the M.S. program director will send an e-mail to the class indicating that these can be picked up from the graduate secretary. Also due to FERPA, students will be asked to sign that they have received the letter with the results, including the comments/scoring rubric.

Procedures for students that fail the written comprehensive exam:

The following procedures are in place:

1. If the result of the assessment is a fail, the student will receive written feedback on his/her performance, and an oral examination will take place within three weeks after the written response was handed in.

2. Prior to the oral exam, the student is REQUIRED to meet with the Program Director. (Oral exam will not be scheduled until the student meets with the Program Director.)

3. The Program Director, in collaboration with the graduate secretary, will work to schedule a meeting time for the oral exam.

4. The faculty members (2) who evaluated the student’s written response, and Program Director will be present during the oral examination. In cases where the Program Director was a grader, the Clinic Director will participate in the oral examination (or vice versa) The role of the Program Director/Clinic Director is to ensure that expected procedures during the oral exam are followed.

5. Results of and written feedback as to performance on the oral exam will be provided within 24 hours of the student completing the oral exam.

6. If the student fails the oral exam, the faculty who participated in the oral examination will identify a remediation plan. This may include: (1) answering questions (written) where responses were weak; (2) new readings and reading summaries. The format of this
remediation will be tailored to each student to address areas of weakness (and provide avenues for student learning).

7. The student will have a maximum of one month to complete the remediation plan (length of allotted time will depend on the specific plan established). Failure to complete remediation plan in competent manner may result in extending the program or dismissal from the program. Students who do not pass the comprehensive examination and complete the remediation as indicated will not be allowed to enroll in the final externship during the Spring II semester.

CAPSTONE PROJECT

All students not pursuing a thesis option will be required to complete a Capstone Project in order to fulfill the degree requirements.

Students will register for SLHS-G 502 Research Methods and SLHS-G 503 Capstone Project (2 credits) in their first spring semester. In the Research Methods course, students will consider a project option and identify his/her faculty advisor. Within SLHS-G 503, students will participate in weekly, joint meetings with their advisor, intended to provide both preliminary and extra support for initiation of the Capstone Project. Areas will include, but are not limited to: journal article critique, scientific writing, overview of research design and methodologies, statistical review, support for graph and table construction, and others.

Definition of Capstone Project:
Each student is required to complete a Capstone Project during the course of the MS-SLP program. By the end of the second semester, following enrollment in SLHS-G 502 Research Methods and Evidence-Based Practice and SLHS-G 503 Capstone Project, each student must declare which of the Capstone options they will complete: 1.) Clinical Effectiveness Research Project, 2.) Entrepreneurship/Product-based project. Students will complete their Capstone Project during the subsequent year. General guidelines for task completion are provided in a table on the next page.

- Clinical Effectiveness Research Project: Students, in consultation with their advisors, will design and conduct a single-subject or cohort treatment design study that serves to document the efficacy of a specific treatment approach or procedure related to a client he/she serves. Student will conduct a literature review, create a research plan, describe the research methodologies employed, collect and analyze the data, compare the findings to existing literature, and discuss the implications of the findings. Projects are formally described in an APA-style paper and presented during a poster session.
- Entrepreneurship/Community-based project: Students, in consultation with their advisors, will identify an area of growth or need within a clinical setting or the community at large and seek to address that need via completion of a literature review, development of a plan with supporting rationale, creation of a deliverable (i.e. tangible product or service), assessment if
needs were appropriately met by partnering institution, and presentation of the above (i.e. poster presentation). As speech-language pathologists, our role is often that of a patient and family educator, community educator, advocate for services, or proponent for grass-roots level change in the facility or communities in which we work. This project could take many forms, but approval from the advisor is required. Students who do not pass the capstone will not be eligible for graduation. Remediation of the project will be required.

**Recommended Timeline for Completion of Capstone Project:**

<table>
<thead>
<tr>
<th>Fall Year 1</th>
<th>Spring Year 1</th>
<th>Summer Year 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>SLP 502 Research Methods/Evidence Based Practice</td>
<td>Finalize capstone committee members.</td>
<td>Have committee review prospectus. Obtain IRB approval for research if applicable. Work with community partner on identifying an appropriate end-product.</td>
</tr>
<tr>
<td>SLP 503 Capstone-Generate idea, explore needs of community partners, review literature, design methods, write and present prospectus, confirm capstone adviser.</td>
<td>Analyze data. Prepare capstone document. Complete public presentation (ISHA conference and/or committee)</td>
<td></td>
</tr>
<tr>
<td>Fall Year 2</td>
<td>Spring Year 2</td>
<td></td>
</tr>
<tr>
<td>Recruit participants, collect data, develop end-product, meet with Capstone adviser as scheduled. Meet with committee as needed. Plan public presentation.</td>
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</table>

**THESIS OPTION**

Students choosing to write a thesis must select a thesis committee consisting of at least three academic faculty members from the Department. One of these faculty members will be chosen by the student to chair the committee. Students may choose to include clinical faculty as additional members of the thesis committee. The thesis committee shall:

1. Approve the thesis topic based upon a written proposal.
2. Assist in guiding the research.
3. Conduct an oral defense of the completed project.
4. Accept the properly written thesis.

Steps to completing a thesis typically include:

1. Identifying a thesis advisor/chair and committee.

2. Completing a thesis prospectus and obtaining committee approval of that prospectus.

3. Completing the thesis project.

4. Passing the oral defense.

5. Submitting the final copy of the thesis to the Graduate School, department, and committee members. Students are expected to provide committee members with hard copies of the prospectus and the final copy of the thesis.

The “use of human subjects” guidelines must be applied to ALL research utilizing human subjects. Approval of the research must be granted by the “Committee on Human Subjects.” Please consult your thesis advisor for complete information. Style and documentation will correspond to the professional journals of the American Speech-Language-Hearing Association and the Indiana University Graduate School (see [http://graduate.indiana.edu/theses-dissertations/formatting/index.shtml](http://graduate.indiana.edu/theses-dissertations/formatting/index.shtml) for guidelines—students are advised that these guidelines vary from semester to semester).

The following thesis options are available:

1. Experimental Group or Single Subject Research Design. The traditional type of thesis completed in this department. Replication of key studies in the literature is encouraged.

2. Library Research Design. The project will include minimally:
   - Comprehensive review of pertinent English language literature.
   - Critique and discussion of unresolved issues in the field.
   - Conclusion and implications for theory/therapy and further research.

3. Individual Case Study Design.
   - Client must present evaluation, management, and treatment of problem(s) sufficiently interesting to warrant research attention.
   - Thesis supervisor and the clinical director must approve client choice and assessment/intervention procedures prior to data collection.
   - Student must research the literature for relevant diagnostic tools, treatment considerations, assessment strategies, interdisciplinary referral and consultation
needs, and theoretical considerations. A written report of the literature as applied to the client is required.

Students completing a thesis will typically register for 3 semester credit hours of SLHS-G600. Students may elect to register for 3 credits in Summer II and 1-3 credits in Fall II. Students who elect to complete a thesis will typically begin the process of identifying a topic/mentor during their first (Fall I) semester in the program and then, depending on which thesis option is chosen, start working on the thesis in the Spring I session as SLHS-G502 (Capstone) or Summer II semester. Thus, the thesis process is often initiated prior to actually registering for thesis credits.

PETITION TO GRADUATE

Students must complete a petition for graduation with Indiana University South Bend. This form is available through the Assistant Dean for Student Success within the Dwyer College of Health Sciences. Students should submit this form along with the application for degree to student services for processing. The Department’s administrative support will help remind students of the deadline for this petition. However, it is ultimately the responsibility of the student to ensure that graduation requirements are met and that deadlines are adhered to. Failure to petition on-time will delay graduation until the August semester. Commencement ceremonies occur only in May. Attendance is optional although highly encouraged and requested. The student must complete the application form and submit to the advising center for processing by September 15 for December graduation and by January 15 for May, June, or August graduation.

ACADEMIC PROGRESSION, PROBATION, DISMISSAL

ACADEMIC PROGRESSION

It is the goal of the department’s faculty that all students make satisfactory progress toward the master’s degree. We have found that the transition into graduate school can be very difficult for some students because of the increased demands that accompany graduate school and clinical assignments. In an effort to avoid problems and in line with ASHA requirements, the academic and clinical faculty formally reviews the progress of each master’s student at mid-semester throughout their program. If a student is having difficulty in coursework, clinic, or both, the Program Director of the Speech-Language Pathology Graduate Program will schedule a meeting with the student to find remedies for the problem (e.g., reduce clinical load, reduce credit hours). In cases in which the primary concern is clinical progress, a meeting with the student, Program Director, and the Speech-Language Clinic Director will be scheduled. Students are reminded that assessment of achievement is a joint effort and the responsibility of students, and clinical and academic faculty members. Students are therefore encouraged to carefully monitor their own academic and clinical progress, and if indicated, initiate discussion, action, or both to assure timely completion of their master’s degree.
Graduate students must maintain at least a 3.0 overall GPA throughout the program. A student may be placed on academic probation if one of the following occurs:

- The student earns a grade lower than a B- in a course.
- The student earns a single semester GPA lower than a 3.0.

If a grade lower than a B- is obtained, the student must retake the course. The existing grade continues to count toward the student’s cumulative GPA. Graduate students may only repeat a course for graduate credit when a grade below B- was previously obtained in that course the student.

**ACADEMIC PROBATION**

The following policies apply to academic probation:

1. Students who are placed on academic probation due to a grade lower than B- on a single academic course or a cumulative GPA of less than 3.0 in the semester will have clinical assignments reduced or eliminated during the next semester of graduate enrollment. Changes in clinic privileges will be made to help students focus on their academic work to increase their GPAs. Decisions about clinic involvement will be made with input from the student, Program Director, and Speech-Language Clinic Director. If clinic privileges are restricted, extended enrollment in the department may be necessary to offset the lost clinic hours.

2. Students placed on academic probation will meet with the Program Director to determine a remediation plan. Students cannot receive a cumulative GPA below 3.0 in more than one semester. If this occurs, the student will be deemed to be making unsatisfactory progress toward the master’s degree, and the case will be brought before the faculty for review and possible dismissal.

3. If the student receives a grade less than a B- in a clinical practicum course, a remediation plan will be crafted between the clinic director and the student to address the areas for improvement. Students who receive less than a B- in a clinical practicum course may not count the clinical hours obtained during that semester toward the 400 required ASHA hours.

4. Students who are on academic probation may not register for the following semester until grades are received for the probationary semester. A letter will be placed in the student’s file indicating that she or he is on probation. Students must follow the pre-requisites guidelines for coursework when registering for the next semester.
DISMISSAL FROM THE PROGRAM

A graduate student in speech-language pathology is dismissed from the program when, in the judgment of the program director and the Dwyer College of Health Sciences, there is a lack of progress toward the degree. Lack of progress includes, but is not limited to the following:

1. Failure to achieve a cumulative GPA of 3.0 in any two semesters.
2. A grade lower than a B- in two courses during any given semester.
3. Demonstration of repeated unethical behavior that violates the ASHA Code of Ethics. This may include academic dishonesty, falsification of records and reports, plagiarism, cheating on an examination, quiz, comprehensive examination, or any other assignment. Dismissal in these cases may occur without prior probation.

When a student is dismissed, he or she will receive a formal letter from the Dean of the College of Health Sciences and Graduate Program Director and/or Judicial Affairs. Dismissal from the program is a serious matter and procedural safeguards are in place to protect the student and the University. Students have a right to appeal decisions made by the program and should follow College Policies related to this.

OUT OF PROGRESSION

The MS-SLP Program at IUSB is a cohort model program. Students are expected to continue to progress through the program full-time without interruption for 5 semesters. Students will fall out of progression if any of the following occur:

1. Receive a grade below B- in any course, resulting in course retake.
2. Receive a grade below B- in clinical practicum, resulting in hours not counting toward 400 total and mandatory repetition of the practicum.
3. Withdrawal from any course or semester for any reason during any given semester.

RESUMING PROGRESSION/RETURN TO PROGRAM

Resuming progression for out-of-progression students is not automatic. Students who wish to reenter or progress in the program must submit a written request for reentry to the Program Director. This request requires a list of the specific courses in which the student wishes to enroll and as appropriate, an explanation of any extenuating circumstances that may have hindered academic performance, and a Plan for Success. All requests for progression are evaluated on
the basis of available resources, and, if appropriate, on the satisfactory completion of any conditions and/or faculty recommendations that existed at the time progression was disrupted.

Students are advised that courses are only offered during specific semesters, so in the event that a retake is required, the student will then have to retake that course the following year thus delaying completion of the program. In addition, some graduate level courses have pre-requisites. Students will not be allowed to take a course if a grade lower than a B- was received on a pre-requisite course. Failure to successfully complete pre-requisite coursework on time may also result in student falling out of progression. Students may not continue in clinical practicums serving populations for which coursework has not been satisfactorily completed, which may result in a delay in progression.

STUDENT PLAN FOR SUCCESS

In the event of academic probation, the program director will initiate a Student Plan for Success to help a student succeed in their degree progression when the student is experiencing difficulties. It is not intended to be punitive, but it is a serious effort to identify ways to assist a student with on time graduation. Plans for Success will include the following:

1. A description of the problem, program competencies or objectives not being achieved.

2. Goals to achieve in order to be successful.

3. A mutually developed plan between the student and the Program Director. The plan will include deadlines by which these goals must be achieved.

4. If a student is unable to fulfill the terms of this plan, it may prevent program progression. A copy of this plan will be placed in the student’s file.

POST-GRADUATION INFORMATION
ASHA CERTIFICATION

Any student who completes the clinical program of the Department of Speech and Hearing Sciences with a clinical master’s degree in speech-language pathology is eligible to apply for ASHA certification (CCC-SLP). To do so, they must complete the following:

1. Graduate coursework.

2. Supervised clinical practicum.

4. Clinical Fellowship Year (CF).

The first two requirements must meet the standards specified by ASHA for knowledge and skills acquisition (KASA) (see Appendix I and ASHA website). The other two will be discussed briefly here. Please note: it is the student’s responsibility to assure that he or she fulfills all ASHA/KASA certification requirements.

NATIONAL EXAMINATION (PRAXIS)

All master’s degree students should plan to take the examination at or near the completion of their coursework. Students may make arrangements to take this at specific times during the year. If you fail the examination, it may be repeated, but a passing grade must be received before receiving ASHA certification. The department’s administrative secretary can provide registration materials the semester before registering for the examination.

Students need to send their PRAXIS scores to Indiana University South Bend and should do so at the time of the examination to avoid additional fees. It is also recommended that student’s submit scores to ASHA and the state(s) in which they wish to obtain licensure. Further information regarding reporting of scores will be provided during clinical practicum in the Fall II semester.

CLINICAL FELLOWSHIP

The Clinical Fellowship (CF) is usually completed after the degree is granted. It may be completed during the first year of actual employment as a clinician, or it may be accomplished in certain settings as a 9- to 18-month special position. If all required academic coursework and clinical hours have been completed prior to your assignment to an off-campus practicum and if the supervisor of that practicum is willing to take the responsibility for supervising you as a CF candidate, the time you acquire at the practicum site may be used for partial fulfillment of your CF requirement.

The CF must be supervised by a professional who holds CCC in the area you seek for yourself (speech-language pathology). Specific requirements for the CF can be obtained from ASHA.

SCHOOL AND PROFESSIONAL LICENSURE

Special licensure must be obtained by those who wish to work in the schools. In addition to meeting the ASHA requirements for certification mentioned above, a full-time school externship must be completed to obtain licensure in some states. Additional coursework may be required for states outside of Indiana. Please see the Director of Clinical Education for specific licensing procedures in Indiana. It is the student’s responsibility to research licensure
requirements outside of the state of Indiana. This program meets all the degree requirements for professional licensure in Indiana.

Student Policies and Procedures

The Vera Z. Dwyer College of Health Sciences has adopted numerous policies as they pertain to Student and Academic Affairs. These policies have been drafted and approved by the faculty in accordance with IU policies and affiliation agreements with our numerous clinical sites. Students are expected to familiarize themselves with these policies and adhere to them. Questions regarding each policy can be directed to the Program Director who will consult with the Assistant Dean for Student Success and Operations as needed for interpretation. In addition, some policies are program-specific but have been vetted by the faculty and are reviewed and updated annually or as need arises.

Indiana University Code of Student Rights, Responsibilities, and Conduct

Each student is provided with a copy of the Indiana University Code of Student Rights, Responsibilities, and Conduct (formerly Indiana University Code of Ethics) upon admission. This document, which applies to all Indiana University students, contains the following sections: I. Student Rights and Responsibilities, II. Student Complaint Procedures, III. Student Misconduct, IV. Student Disciplinary Procedures, V. General Provisions, VI. Adoption Provisions, and VII. Appendix. It is available online at http://studentcode.iu.edu/

MS-SLP Program Level Policies

All policies listed here are provided in Appendix VIII

SLP-AC-01 Five-Year Course Policy

The purpose of this policy is to outline the requirements for completion of prerequisite coursework.

SLP-AC-02 Course Repeat Policy

The purpose of this policy is to outline the course repeat process for students in the MS-SLP program of the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS).

SLP-AS-01 Essential Abilities Policy

This policy is to specify the essential abilities (technical standards) critical to the success of students in the MS-SLP program.
SLP-AS-02 Student Progression Document

This purpose of this policy is to identify the strategies and tools used by the graduate program in SLP to help students succeed.

SLP-AS-03 Academic Probation within the MS-SLP Program

The purpose of this policy is to identify the policy for students being placed on academic probation within the MS-SLP program and the implications regarding degree progression.

SLP-AS-04 Conditional Admit Policy

The purpose of this policy is to outline the criteria for conditional admission into the MS-SLP program.

SLP-AS-05 Reinstatement Policy

The purpose of this policy is to identify the process for students seeking reinstatement to the MS-SLP Program following out-of-progression status.

SLP-AS-06 Dismissal Policy

The purpose of this policy is to identify the reasons for dismissal from the MS-SLP program.

Clinical Policies

Students should familiarize themselves with the policies and procedures outlined in the Student Clinic Handbook. All students are expected to adhere to both the clinical and program policies when enrolled in the program.

Indiana University and Vera Z. Dwyer College of Health Sciences Policies

Students can find the University policies listed at the link provided and the Vera Z. Dwyer Policies here https://healthscience.iusb.edu/policies/index.html

UA-02 Americans with Disabilities Act (ADA) Policy

This policy specifies the University's ADA accommodations and adjustments for its faculty, staff, and students.

University Course Grievance Policy

The program follows the policies outlined by the registrar for grade grievances https://students.iusb.edu/registrar/grades/grievances.html.
HR-05-B Hiring Process for Work-Study and Part-time Work

This policy is to provide a process for the hiring of work-study students and part-time student workers.

AS-03-C Student Clinical Site Compliance

This process is to establish a process to verify student clinical site compliance.

AS-09-B Student Drug Screen Policy

To provide a safe working environment, area hospitals and other institutions are requiring individuals who provide care to patients to undergo annual drug testing. For this reason, students in the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) programs will undergo similar testing to meet the criteria of clinical agencies.

AS-05-B Appeals Policy

The purpose of this process is to outline the APG Committee appeals process.

AS-11-A Attendance and Professional Behavior

The purpose of this policy is to outline the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) guidelines for appropriate attendance and classroom behavior.

AS-12-B Student - Communication Policy

The purpose of this policy is to discuss proper protocol of communication between students and faculty of the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS).

AS-13-B Confidentiality Policy

The purpose of this policy is to outline strict guidelines regarding patient information, including computer access, security and documentation, and confidentiality.

AS-14-A Clinical Malpractice Insurance

Students are covered under IUSB’s limited malpractice insurance which is in effect only during the time the student is engaged in scheduled clinical field experience. Some fieldwork placements will require the student to carry his/her own malpractice/liability insurance. Students are encouraged to purchase this insurance for the time spent on off-campus full-time
externships. It is available through ASHA at a student rate. More information will be provided by the Director of Clinical Education in the Clinical Practicum coursework.

**AS-15-A Writing Expectations Policy**

Writing competency is an expected outcome of the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) and the University. In an effort to prepare students to meet this vital competency, faculty have developed the following criteria to be used in assessing student writing.

**ACA-59 Religious Accommodations Policy**


**AS-16-B Cardiopulmonary Resuscitation (CPR) Policy**

The purpose of this policy is to outline the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) guidelines for professional-level CPR requirements.

**AS-17-A Student Health Insurance**

The purpose of this policy is informing the student about the requirement of maintaining health insurance coverage.

**AS-18-A Licensed Students Policy**

The purpose of this policy is to identify the reporting process(es) for students who hold a healthcare-related license or certification registered with a state public licensing agency (ipla.gov).

**AS-07-C Criminal Background Check Policy**

The purpose of this policy is to inform students that Criminal Background Checks are required for the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS).

Per IC 25-1-1.1-4, an individual applying for an initial license to practice as a speech-language pathologist, shall submit to a national criminal background check at the cost of the individual. Students with potential concerns (any criminal offense with resulting charges, fines, or convictions must be reported to the Board) should see the Program Director for assistance with writing an explanation on the application for licensure.
Furthermore, students must submit to a criminal background check upon admittance to the program and again annually during enrollment. This is in compliance with Indiana University’s policy regarding programs involving children. It is also in fulfillment of requirements dictated by the program’s affiliation agreements. Positive reports will be reviewed by the program director and discussed with the student for implications for progression in the program as well as Indiana licensure. Clinical sites do have the right to refuse the placement of a student at that agency and this may impair progression through the program. All communications from the department of Speech-Language Pathology are treated as confidential and any restrictions or changes in clinical placements will be directly communicated to the student by the program director.

IT-03-A Technology Policy

The purpose of this policy is to review technological resources that are utilized by the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) and IUSB and the appropriate use of these resources by the students of the IUSB-CHS.

IT-04-B Social Networking Policy

The purpose of this policy is to outline the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) guidelines for appropriate use of Internet social networking sites by students engaging in online discourse and identifying themselves with IUSB-CHS.

AS-21-A Impaired Student

The purpose of this policy is to outline the guidelines for IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) students regarding impairment in all settings.

AS-25-A Critical Behaviors Policy

The purpose of this policy is to delineate behaviors that can lead to course failure or academic and disciplinary actions.

AS-23-C Immunizations Policy

The purpose of this policy is to outline the IUSB Vera Z. Dwyer College of Health Science (IUSB-CHS) immunization requirements for students prior to entering the clinical portion of their programs.

AS-24-A Biosafety-Bloodborne Pathogen Policy
The Indiana University South Bend Exposure/Infection Control policies and procedures are based on the concept of Standard Precautions and are in compliance with the current recommendations of the United States Public Health Service and Occupational Safety and Health Administration. Standard Precautions refers to an approach to infection control that assumes all human blood and other potentially infectious materials (OPIM’s) of all patients are potentially infectious with HIV, HBV, or other bloodborne pathogens. Standard Precautions are intended to prevent healthcare workers from parenteral, mucous membrane and non-intact skin exposure to bloodborne pathogens while carrying out the tasks associated with their occupation.

To remain in compliance with the CDC recommendations, the CHS will conduct annual in-service training and education sessions for all students who enroll in courses requiring a clinical experience. This annual training is required of all clinical/ internship students. *

Any student occupationally exposed to blood or other potentially infectious material while performing in the healthcare program, will follow the procedures of the healthcare institution in which the exposure occurred. These procedures will include counseling by a Health Care Provider as soon as possible after exposure and preventive treatment, as appropriate, at the student’s expense.

STUDENT RESOURCES

ANTI-DISCRIMINATION POLICY
Consistent with Indiana University’s Equal Opportunity Policy, the IU South Bend Speech-language Pathology program confirms and conducts all aspects of its teaching, scholarship, and service activities without discrimination on the basis of race, color, gender, socio-economic status, marital status, national or ethnic origin, age, religion or creed, disability, or political or sexual orientation or other characteristics protected by federal, state or local statute or ordinance.
Questions pertaining to discrimination may be directed the program director, Jennifer Essig, or the American Speech-Language-Hearing Association, Council on Academic Accreditation (CAA) at 10801 Rockville Pike, Rockville, MD 20852, telephone 888-321-ASHA

FERPA: FAMILY EDUCATION RIGHTS & PRIVACY ACT
What are the basic rules? As a student you and your family need to be informed about this law. For more information about this law please go to: https://students.iusb.edu/registrar/policies/ferpa.html.

AFFIRMATIVE ACTION
Responds and provides resolutions to those who are experiencing personal discomfort as a result of their race, sex, sexual orientation, age, religion, ethnicity, national origin, disability, or veteran’s status. Further information can be found https://iusb.edu/affirmative-action/index.html
HEALTH AND WELLNESS CENTER

Students are encouraged to utilize the Health and Wellness Center for treatment of acute illnesses, immunizations, and preventative medicine. Services are provided at low cost and can be submitted to insurance for reimbursement. Charges can also be put on your Bursar account.  
https://healthscience.iusb.edu/health-and-wellness-center/index.html

DISABILITY SUPPORT SERVICES

https://students.iusb.edu/student-support-services/disability-support-services/index.html  
sbdss@iusb.edu or call 574-520-4256

Prospective students are encouraged to contact DSS early in the admissions process with any questions or concerns and for assistance tracking paperwork through the admissions office. Students taking the placement exams may request special testing accommodations. Students requesting this service must provide documentation of their disability prior to receiving assistance.

Current Students: Ensuring the best possible academic experience for each of our students, regardless of their disability, means we provide accommodations, resources and referrals, and programs that meet the unique needs of each student. Students requesting services will be asked to sign a disclosure form acknowledging they understand DSS’s policy regarding the disclosure of disability information.

STUDENT ENGAGEMENT AND SUCCESS: STUDENT SUPPORT SERVICES

https://students.iusb.edu/student-support-services/index.html
Resources include the Student Counseling Center, Disability Support Services, Office of Student Conduct, Office of Veteran Student Services, and Office of International Student Services.

FINANCIAL AID

Additional information can be found at https://students.iusb.edu/financial-aid/index.html

HOUSING

Information regarding housing can be found at https://www.iusb.edu/housing/

CAREER SERVICES

https://students.iusb.edu/career-services/index.html
Provides resources and support regarding career counseling, resumes, interviews, and hosts a career/job fair annually.
DENTAL CLINIC

https://healthscience.iusb.edu/dental-clinic/index.html
Provides preventative dental services 10 months of the year from September to June at a nominal charge.

LIBRARY SERVICES

For full range of services that the IUSB Library offers, please go to https://library.iusb.edu/index.html

SEXUAL MISCONDUCT (TITLE IX)

What you should know about sexual misconduct: IU South Bend does not tolerate acts of sexual misconduct, including sexual violence. If you have experienced sexual violence, or know someone who has, the University can help. It is important to understand that federal regulations and University policy require faculty to immediately report complaints of sexual misconduct known to them to the IU South Bend Deputy Title IX Coordinator to ensure that appropriate measures are taken, and resources are made available. IU South Bend will work with you to protect your privacy by sharing information with only those that have a legitimate administrative or legal reason to know. If you are seeking help and would like to speak to someone confidentially, you can make an appointment with a Mental Health Counselor on campus through the Student Counseling Center. Find more information about sexual violence, including campus and community resources, at http://stopsexualviolence.iu.edu.

PLAGIARISM

All students are expected to adhere to the IU Code of Conduct which includes the Dwyer College of Health Sciences policy regarding plagiarism. https://healthscience.iusb.edu/policies/index.html

CLASSROOM ETIQUETTE

In order to maintain a respectful environment, collegial behavior is required. Students who do not demonstrate professional, collegial behavior will be asked to leave the classroom and must meet with the instructor prior to the next class session. Any student who continues to demonstrate intimidating and/or disruptive behavior that interferes with a respectful environment conducive to learning may not be permitted to return to the classroom and will be referred to the Admission, Progression, and Graduation Board of the Dwyer College of Health Sciences and/or the Indiana University South Bend Office of Student Conduct.

Following IU South Bend policy, children are not permitted in the classroom, lab or clinical setting at any time.

Lecture content is presented beyond reading assignments and not all reading assignments are
covered in the lecture—please plan accordingly when studying.

As a courtesy, students are to request permission of the instructor conducting the class to tape/digitally record the class.

All handouts and test questions are considered to be the intellectual property of the course instructor. Students are prohibited from posting and/or sharing handouts or test questions with other students. Sharing test questions with other students is considered as cheating and will be dealt with according to IU South Bend policy.

Often PowerPoint handouts are provided for each lecture on Canvas. It is not mandatory for students to print out the handouts, which are provided as a courtesy to students. Students should be prepared to take detailed notes. These handouts are intended as a tool for students and should not be distributed for uses beyond the class note-taking.

LAB & SIMULATION RULES:

1. Children are not allowed in the labs at any time.

2. Clean up after your practice or lab time, returning the lab to the state you found it in.


4. Expensive, high tech equipment is in the labs and should be cared for appropriately; assure that the doors are closed if you are the last one to leave.

5. Simulation sessions are treated as clinicals and require expected professional behavior.

6. If you do not know how to use the equipment, please seek assistance.

7. Simulations provide essential learning (or evaluation) and are to be taken seriously including any assigned preparation.

8. Inappropriate use of the lab and equipment can result in disciplinary action.

PROFESSIONAL ATTIRE/APPEARANCE

While on clinical rotations, including the on-campus clinic, your appearance is a direct reflection of Indiana University, therefore professional attire/appearance is of the utmost importance. Time will be spent during the first semester reinforcing the dress code appropriate for clinical practicum, but students should also review the guidelines below. Students who arrive at a
clinical not appropriately dressed will be sent home and those clinical hours will need to be made up. The laboratory space at Elkhart Center is a working clinical space. There may be clients present in the building even if you are not scheduled with them. Please make sure your appearance is tidy and appropriate if visiting the lab space to review materials, plan a therapy session, or observe.

Students should follow these guidelines:

Clothing should be neat and clean. Individual supervisors may identify specific dress criteria for student clinicians, and student clinicians in an off-campus site should follow the site’s dress code. Some examples of inappropriate clothing include, but are not limited to: shorts, spaghetti straps, halter tops, casual tee-shirts, workout clothes, sweat shirts, and sweat pants. With any clothing you choose, students should be mindful of how the body may be exposed during different clinical activities (i.e. bending over table, sitting or kneeling on the floor with a child, reaching up, etc.).

In general, careful consideration should be given to wearing jewelry during clinical experiences as it may pose a safety hazard. Jewelry that can be easily grabbed and pulled should not be worn (e.g., hoop or dangling earrings, long necklaces). This may include facial jewelry such as eyebrow and nose rings. For working with some clients, it may also be best to avoid decorative scarves around the neck. Your supervisor may require you to remove jewelry or accessories if they are a distraction to the client or a safety risk for you. Student clinicians are encouraged to wear a wristwatch while providing therapy services to assist in time management.

Some placements, particularly those in healthcare settings, may require closed-toed shoes and may discourage or prohibit the use of artificial fingernails, as these can harbor dirt and pathogens even after handwashing. It is the student’s responsibility to determine the regulations of his/her site.

If you have a visible tattoo, please consider each of your client’s ages, difficulties, and cultural considerations, and cover any tattoo that a client may consider scary or controversial.

Perfume, strongly scented lotion, cologne, etc. are discouraged as some clients may have allergies or be sensitive to the smell.

Clinic name tags will be ordered upon arrival and should be worn when participating in sessions at the on-campus clinic. Students should adhere to policies related to identification badges when at off-campus sites. These badges typically must be turned in upon completion of the clinical.

Some agencies, especially schools, require you to show a driver’s license upon check-in. If you are visiting a school for any reason, be sure to bring a driver’s license into the building.
Appendices

Appendix I: ASHA Standards for the Certificate of Clinical Competence


The Standards for the CCC-SLP are shown in bold. The CFCC implementation procedures follow each standard.

- **Standard I—Degree**
- **Standard II—Education Program**
- **Standard III—Program of Study**
- **Standard IV—Knowledge Outcomes**
- **Standard V—Skills Outcomes**
- **Standard VI—Assessment**
- **Standard VII—Speech-Language Pathology Clinical Fellowship**
- **Standard VIII—Maintenance of Certification**

**Standard I: Degree**

The applicant for certification (hereafter, "applicant") must have a master's, doctoral, or other recognized post-baccalaureate degree.

**Standard II: Education Program**

All graduate coursework and graduate clinical experience required in speech-language pathologists must have been initiated and completed in a speech-language pathology program accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA).

Implementation: The graduate program of study must be initiated and completed in a CAA-accredited program or a program with candidacy status for CAA accreditation. The applicant’s program director or official designee must complete and submit a program director verification form. Applicants must submit an official graduate transcript or a letter from the registrar that verifies the date on which the graduate degree was awarded. The official graduate transcript or letter from the registrar must be received by the ASHA National Office no later than one (1) year from the date on which the application was received. Verification of the applicant’s graduate degree is required before the CCC-SLP can be awarded.

Applicants educated outside the United States or its territories must submit documentation that coursework was completed in an institution of higher education that is regionally accredited or recognized by the appropriate regulatory authority for that country. In
addition, applicants outside the United States or its territories must meet each of the
standards that follow.

**Standard III: Program of Study**
The applicant must have completed a program of study (a minimum of 36 semester credit
hours at the graduate level) that includes academic coursework and supervised clinical
experience sufficient in depth and breadth to achieve the specified knowledge and skills
outcomes stipulated in Standards IV-A through IV-G and Standards V-A through V-C.
Implementation: The minimum of 36 graduate semester credit hours must have been
earned in a program that addresses the knowledge and skills pertinent to the ASHA Scope of
Practice in Speech-Language Pathology.

**Standard IV: Knowledge Outcomes**

**Standard IV-A**
The applicant must have demonstrated knowledge of statistics as well as the biological,
physical, and social/behavioral sciences.
Implementation: Coursework in statistics as well as in biological, physical, and
social/behavioral sciences that is specifically related to communication sciences and
disorders (CSD) may not be applied for certification purposes to this category unless the
course fulfills a general the university requirement in the statistics, biology, physical science,
or chemistry areas.
Acceptable courses in biological sciences should emphasize a content area related to human
or animal sciences (e.g., biology, human anatomy and physiology, neuroanatomy and
neurophysiology, human genetics, veterinary science). Chemistry and physics are important
for the foundational understanding of the profession of speech-language pathology. For all
applicants who apply beginning January 1, 2020, courses that meet the physical science
requirement must be in physics or chemistry. Program directors must evaluate the course
descriptions or syllabi of any courses completed prior to students entering their programs to
dermine if the content provides foundational knowledge in physics or chemistry.
Acceptable courses in social/behavioral sciences should include psychology, sociology,
anthropology, or public health. A stand-alone course in statistics is required. Coursework in
research methodology in the absence of basic statistics cannot be used to fulfill this
requirement.

**Standard IV-B**
The applicant must have demonstrated knowledge of basic human communication and
swallowing processes, including the appropriate biological, neurological, acoustic,
psychological, developmental, and linguistic and cultural bases. The applicant must have
demonstrated the ability to integrate information pertaining to normal and abnormal human
development across the life span.
Standard IV-C

The applicant must have demonstrated knowledge of communication and swallowing disorders and differences, including the appropriate etiologies, characteristics, and anatomical/physiological, acoustic, psychological, developmental, and linguistic and cultural correlates in the following areas:

1. Speech sound production, to encompass articulation, motor planning and execution, phonology, and accent modification.

2. Fluency and fluency disorders.

3. Voice and resonance, including respiration and phonation.

4. Receptive and expressive language, including phonology, morphology, syntax, semantics, pragmatics (language use and social aspects of communication), prelinguistic communication, paralinguistic communication (e.g., gestures, signs, body language), and literacy in speaking, listening, reading, and writing.

5. Hearing, including the impact on speech and language.

6. Swallowing/feeding, including (a) structure and function of orofacial myology and (b) oral, pharyngeal, laryngeal, pulmonary, esophageal, gastrointestinal, and related functions across the life span.

7. Cognitive aspects of communication, including attention, memory, sequencing, problem solving, and executive functioning.

8. Social aspects of communication, including challenging behavior, ineffective social skills, and lack of communication opportunities.

9. Augmentative and alternative communication modalities.

Implementation: It is expected that coursework addressing the professional knowledge specified in this standard will occur primarily at the graduate level.

Standard IV-D

For each of the areas specified in Standard IV-C, the applicant must have demonstrated current knowledge of the principles and methods of prevention, assessment, and intervention for persons with communication and swallowing disorders, including consideration of anatomical/physiological, psychological, developmental, and linguistic and cultural correlates.

Standard IV-E

The applicant must have demonstrated knowledge of standards of ethical conduct.
Implementation: The applicant must have demonstrated knowledge of the principles and rules of the current ASHA Code of Ethics.

Standard IV-F
The applicant must have demonstrated knowledge of processes used in research and of the integration of research principles into evidence-based clinical practice.
Implementation: The applicant must have demonstrated knowledge of the principles of basic and applied research and research design. In addition, the applicant must have demonstrated knowledge of how to access sources of research information and must have demonstrated the ability to relate research to clinical practice.

Standard IV-G
The applicant must have demonstrated knowledge of contemporary professional issues.
Implementation: The applicant must have demonstrated knowledge of professional issues that affect speech-language pathology. Issues include trends in professional practice, academic program accreditation standards, ASHA practice policies and guidelines, educational legal requirements or policies, and reimbursement procedures.

Standard IV-H
The applicant must have demonstrated knowledge of entry level and advanced certifications, licensure, and other relevant professional credentials, as well as local, state, and national regulations and policies relevant to professional practice.

Standard V: Skills Outcomes

Standard V-A
The applicant must have demonstrated skills in oral and written or other forms of communication sufficient for entry into professional practice.
Implementation: Applicants are eligible to apply for certification once they have completed all graduate-level academic coursework and clinical practicum and have been judged by the graduate program as having acquired all the knowledge and skills mandated by the current standards.
The applicant must have demonstrated communication skills sufficient to achieve effective clinical and professional interaction with persons receiving services and relevant others. For oral communication, the applicant must have demonstrated speech and language skills in English, which, at a minimum, are consistent with ASHA’s current position statement on students and professionals who speak English with accents and nonstandard dialects. In addition, the applicant must have demonstrated the ability to write and comprehend technical reports, diagnostic and treatment reports, treatment plans, and professional correspondence in English.

Standard V-B
The applicant must have completed a program of study that included experiences sufficient in breadth and depth to achieve the following skills outcomes:
1. Evaluation
   a. Conduct screening and prevention procedures, including prevention activities.
   b. Collect case history information and integrate information from clients/patients, family, caregivers, teachers, and relevant others, including other professionals.
   c. Select and administer appropriate evaluation procedures, such as behavioral observations, nonstandardized and standardized tests, and instrumental procedures.
   d. Adapt evaluation procedures to meet the needs of individuals receiving services.
   e. Interpret, integrate, and synthesize all information to develop diagnoses and make appropriate recommendations for intervention.
   f. Complete administrative and reporting functions necessary to support evaluation.
   g. Refer clients/patients for appropriate services.

2. Intervention
   a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients’/patients’ needs. Collaborate with clients/patients and relevant others in the planning process.
   b. Implement intervention plans that involve clients/patients and relevant others in the intervention process.
   c. Select or develop and use appropriate materials and instrumentation for prevention and intervention.
   d. Measure and evaluate clients’/patients’ performance and progress.
   e. Modify intervention plans, strategies, materials, or instrumentation as appropriate to meet the needs of clients/patients.
   f. Complete administrative and reporting functions necessary to support intervention.
   g. Identify and refer clients/patients for services, as appropriate.

3. Interaction and Personal Qualities
   a. Communicate effectively, recognizing the needs, values, preferred mode of communication, and cultural/linguistic background of the individual(s) receiving services, family, caregivers, and relevant others.
   b. Manage the care of individuals receiving services to ensure an interprofessional, team-based collaborative practice.
   c. Provide counseling regarding communication and swallowing disorders to clients/patients, family, caregivers, and relevant others.

Adhere to the ASHA Code of Ethics, and behave professionally.

Implementation: The applicant must have acquired the skills listed in this standard and must have applied them across the nine major areas listed in Standard IV-C. These skills may be developed and demonstrated through direct clinical contact with individuals receiving services in clinical experiences, academic coursework, labs, simulations, and examinations, as well as through the completion of independent projects.
The applicant must have obtained a sufficient variety of supervised clinical experiences in different work settings and with different populations so that the applicant can demonstrate skills across the ASHA Scope of Practice in Speech-Language Pathology. Supervised clinical experience is defined as clinical services (i.e., assessment/diagnosis/evaluation, screening, treatment, report writing, family/client consultation, and/or counseling) related to the management of populations that fit within the ASHA Scope of Practice in Speech-Language Pathology.

These experiences allow students to:

1. interpret, integrate, and synthesize core concepts and knowledge.
2. Demonstrate appropriate professional and clinical skills.
3. incorporate critical thinking and decision-making skills while engaged in prevention, identification, evaluation, diagnosis, planning, implementation, and/or intervention.

Supervised clinical experiences should include interprofessional education and interprofessional collaborative practice and should include experiences with related professionals that enhance the student’s knowledge and skills in an interdisciplinary, team-based, comprehensive service delivery model.

Clinical simulations (CS) may include the use of standardized patients and simulation technologies (e.g., standardized patients, virtual patients, digitized mannequins, immersive reality, task trainers, computer-based interactive). These supervised experiences can be synchronous simulations (real-time) or asynchronous (not concurrent in time) simulations.

Clinical educators of clinical experiences must hold current ASHA certification in the appropriate area of practice during the time of supervision. The supervised activities must be within the ASHA Scope of Practice in Speech-Language Pathology in order to count toward the student’s ASHA certification requirements.

**Standard V-C**

The applicant must complete a minimum of 400 clock hours of supervised clinical experience in the practice of speech-language pathology. Twenty-five hours must be spent in guided clinical observation, and 375 hours must be spent in direct client/patient contact. Implementation: Guided clinical observation hours generally precede direct contact with clients/patients. Examples of guided observations may include but are not limited to the following activities: debriefing of a video recording with a clinical educator who holds the CCC-SLP, discussion of therapy or evaluation procedures that had been observed, debriefings of observations that meet course requirements, or written records of the observations. It is important to confirm that there was communication between the clinical educator and observer, rather than passive experiences where the student views sessions and/or videos. It is encouraged that the student observes live and recorded sessions across settings with
individuals receiving services with a variety of disorders and completes debriefing activities as described above.

The observation and direct client/patient contact hours must be within the ASHA Scope of Practice in Speech-Language Pathology and must be under the supervision of a qualified professional who holds a current ASHA certification in the appropriate practice area. Guided clinical supervision may occur simultaneously during the student’s observation or afterwards through review and approval of the student’s written reports or summaries. Students may use video recordings of client services for observation purposes. Applicants should be assigned practicum only after they have acquired a base of knowledge sufficient to qualify for such experience. Only direct contact (e.g., the individual receiving services must be present) with the individual or the individual’s family in assessment, intervention, and/or counseling can be counted toward practicum. When counting clinical practicum hours for purposes of ASHA certification, only the actual time spent in sessions can be counted, and the time spent cannot be rounded up to the nearest 15-minute interval. Up to 20% (i.e., 75 hours) of direct contact hours may be obtained through CS methods. Only the time spent in active engagement with CS may be counted. CS may include the use of standardized patients and simulation technologies (e.g., standardized patients, virtual patients, digitized mannequins, immersive reality, task trainers, computer-based interactive). Debriefing activities may not be included as clinical clock hours. Although several students may observe a clinical session at one time, clinical practicum hours should be assigned only to the student who provides direct services to the individual receiving services or the individual’s family. Typically, only one student at a time should be working with a client in order to count the practicum hours. Several students working as a team may receive credit for the same session, depending on the specific responsibilities that each student is assigned when working directly with the individual receiving services. The applicant must maintain documentation of their time spent in supervised practicum, and this documentation must be verified by the program in accordance with Standards III and IV.

**Standard V-D**

At least 325 of the 400 clock hours of supervised clinical experience must be completed while the applicant is enrolled in graduate study in a program accredited in speech-language pathology by the CAA.

Implementation: A minimum of 325 clock hours of supervised clinical practicum must be completed while the student is enrolled in the graduate program. At the discretion of the graduate program, hours obtained at the undergraduate level may be used to satisfy the remainder of the requirement.

**Standard V-E**

Supervision of students must be provided by a clinical educator who holds ASHA certification in the appropriate profession, who has the equivalent of a minimum of 9 months of full-time clinical experience, and who has completed a minimum of 2 hours of professional development in clinical instruction/supervision after being awarded ASHA certification.
The amount of direct supervision must be commensurate with the student’s knowledge, skills, and experience; must not be less than 25% of the student's total contact with each client/patient; and must take place periodically throughout the practicum. Supervision must be sufficient to ensure the welfare of the individual receiving services.

Implementation: Effective January 1, 2020, supervisors for ASHA certification must complete 2 hours of professional development/continuing education in clinical instruction/supervision. The professional development/continuing education must be completed after being awarded ASHA certification and prior to the supervision of a student. Direct supervision must be in real time. A clinical educator must be available and on site to consult with a student who is providing clinical services to the clinical educator's client. Supervision of clinical practicum is intended to provide guidance and feedback and to facilitate the student’s acquisition of essential clinical skills. In the case of CS, asynchronous supervision must include debriefing activities that are commensurate with a minimum of 25% of the clock hours earned for each simulated individual receiving services.

Standard V-F
Supervised practicum must include experience with individuals across the life span and from culturally/linguistically diverse backgrounds. Practicum must include experience with individuals with various types and severities of communication and/or related disorders, differences, and disabilities.

Implementation: The applicant must demonstrate direct clinical experiences with individuals in both assessment and intervention across the lifespan from the range of disorders and differences named in Standard IV-C.

Standard VI: Assessment
The applicant must have passed the national examination adopted by ASHA for purposes of certification in speech-language pathology.
Implementation: Results of the Praxis® Examination in Speech-Language Pathology must be submitted directly to ASHA from the Educational Testing Service (ETS). The certification standards require that a passing exam score be earned no earlier than 5 years prior to the submission of the application and no later than 2 years following receipt of the application. If the exam is not successfully passed and reported within the 2-year application period, the applicant’s certification file will be closed. If the exam is passed or reported at a later date, then the applicant will be required to reapply for certification under the standards in effect at that time.

Standard VII: Speech-Language Pathology Clinical Fellowship
The applicant must successfully complete a Speech-Language Pathology Clinical Fellowship (CF).
Implementation: The CF experience may be initiated only after completion of all graduate credit hours, academic coursework, and clinical experiences required to meet the knowledge
and skills delineated in Standards IV and V. The CF experience must be initiated within 24 months of the date on which the application for certification is received. Once the CF has been initiated, it must be completed within 48 months of the initiation date. For applicants completing multiple CFs, all CF experiences related to the application must be completed within 48 months of the date on which the first CF was initiated. Applications will be closed for CFs that are not completed within the 48-month timeframe or that are not submitted to ASHA within 90 days after the 48-month timeframe. The Clinical Fellow will be required to reapply for certification and must meet the standards in effect at the time of re-application. CF experiences more than 5 years old at the time of application will not be accepted.

The CF must be completed under the mentorship of a clinician who held the CCC-SLP throughout the duration of the fellowship and must meet the qualifications described in Standard VII-B. It is the Clinical Fellow’s responsibility to identify a CF mentor who meets ASHA’s certification standards. Should the certification status of the mentoring SLP change during the CF experience, the Clinical Fellow will be awarded credit only for that portion of time during which the mentoring SLP held certification. It is incumbent upon the Clinical Fellow to verify the mentoring SLP’s status periodically throughout the CF experience. Family members or individuals related in any way to the Clinical Fellow may not serve as mentoring SLPs to that Clinical Fellow.

Standard VII-A: Clinical Fellowship Experience

The CF must consist of clinical service activities that foster the continued growth and integration of knowledge, skills, and tasks of clinical practice in speech-language pathology consistent with ASHA’s current *Scope of Practice in Speech-Language Pathology*. The CF must consist of no less than 36 weeks of full-time professional experience or its part-time equivalent.

Implementation: At least 80% of the Clinical Fellow’s major responsibilities during the CF experience must be in direct, in-person client/patient contact (e.g., assessment, diagnosis, evaluation, screening, treatment, clinical research activities, family/client consultations, recordkeeping, report writing, and/or counseling) related to the management process for individuals who exhibit communication and/or swallowing disabilities. *Full-time professional experience* is defined as 35 hours per week, culminating in a minimum of 1,260 hours. Part-time experience should be at least 5 hours per week; anything less than that will not meet the CF requirement and may not be counted toward completion of the experience. Similarly, work in excess of 35 hours per week cannot be used to shorten the CF to less than 36 weeks.

Standard VII-B: Clinical Fellowship Mentorship

The Clinical Fellow must receive ongoing mentoring and formal evaluations by the CF mentor. Mentorship must be provided by a clinician who holds the CCC-SLP, who has the equivalent of a minimum of 9 months of full-time clinical experience, and who has completed a minimum of 2 hours of professional development/continuing education in clinical instruction/supervision after being awarded the CCC-SLP.
Implementation: Effective January 1, 2020, CF mentors for ASHA certification must complete 2 hours of professional development/continuing education in clinical instruction/supervision after being awarded the CCC-SLP and prior to mentoring the Clinical Fellow. Direct observation must be in real time. A mentor must be available to consult with the Clinical Fellow who is providing clinical services. Direct observation of clinical practicum is intended to provide guidance and feedback and to facilitate the Clinical Fellow’s independent use of essential clinical skills.

Mentoring must include on-site, in-person observations and other monitoring activities, which may be executed by correspondence, review of video and/or audio recordings, evaluation of written reports, telephone conferences with the Clinical Fellow, or evaluations by professional colleagues with whom the Clinical Fellow works. The CF mentor and the Clinical Fellow must participate in regularly scheduled formal evaluations of the Clinical Fellow’s progress during the CF experience. The Clinical Fellow must receive ongoing mentoring and formal evaluations by the CF mentor.

The amount of direct supervision provided by the CF mentor must be commensurate with the Clinical Fellow’s knowledge, skills, and experience, and must not be less than the minimum required direct contact hours. Supervision must be sufficient to ensure the welfare of the individual(s) receiving services. The mentoring SLP must engage in no fewer than 36 supervisory activities during the CF experience and must include 18 on-site observations of direct client contact at the Clinical Fellow’s work site (1 hour = 1 on-site observation; a maximum of six on-site observations may be accrued in 1 day). At least six on-site observations must be conducted during each third of the CF experience. On-site observations must consist of the Clinical Fellow engaging in screening, evaluation, assessment, and/or habilitation/rehabilitation activities. Mentoring must include on-site, in-person observations; however, the use of real-time, interactive video and audio-conferencing technology may be permitted as a form of observation, for which pre-approval must be obtained.

Additionally, supervision must include 18 other monitoring activities. Other monitoring activities are defined as the evaluation of reports written by the Clinical Fellow, conferences between the CF mentor and the Clinical Fellow, discussions with professional colleagues of the Clinical Fellow, and so forth, and may be executed by correspondence, telephone, or reviewing of video and/or audio tapes. At least six other monitoring activities must be conducted during each third of the CF experience.

If the Clinical Fellow and their CF mentor want to use supervisory mechanisms other than those outlined above, they may submit a written request to the CFCC prior to initiating the CF. Written requests may be emailed to cfcc@asha.org or mailed to: CFCC, c/o ASHA Certification, 2200 Research Blvd. #313, Rockville, MD 20850. Requests must include the reason for the alternative supervision and a detailed description of the supervision that would be provided (i.e., type, length, frequency, etc.), and the request must be co-signed by both the Clinical Fellow and the CF mentor. On a case-by-case basis, the CFCC will review the
circumstances and may or may not approve the supervisory process to be conducted in other ways. Additional information may be requested by the CFCC prior to approving any request.

Standard VII-C: Clinical Fellowship Outcomes
The Clinical Fellow must demonstrate knowledge and skills consistent with the ability to practice independently.

Implementation: At the completion of the CF experience, the applicant must have acquired and demonstrated the ability to:

1. Integrate and apply theoretical knowledge.
2. Evaluate their strengths and identify their limitations.
3. Refine clinical skills within the Scope of Practice in Speech-Language Pathology.
4. Apply the ASHA Code of Ethics to independent professional practice.

In addition, upon completion of the CF, the applicant must demonstrate the ability to perform clinical activities accurately, consistently, and independently and to seek guidance as necessary.

The CF mentor must document and verify a Clinical Fellow's clinical skills using the Clinical Fellowship Report and Rating Form, which includes the Clinical Fellowship Skills Inventory (CFSI), as soon as the Clinical Fellow successfully completes the CF experience. This report must be signed by both the Clinical Fellow and CF mentor.

Standard VIII: Maintenance of Certification
Certificate holders must demonstrate continued professional development for maintenance of the CCC-SLP.

Implementation: Clinicians who hold the CCC-SLP must accumulate and report 30 Certification Maintenance Hours (CMHs) (or 3.0 ASHA continuing education units [CEUs]) of professional development, which must include a minimum of 1 CMH (or 0.1 ASHA CEU) in ethics during every 3-year certification maintenance interval beginning with the 2020–2022 maintenance interval.

Intervals are continuous and begin January 1 of the year following the initial awarding of certification or the reinstatement of certification. Random audits of compliance are conducted.

Accrual of professional development hours, adherence to the ASHA Code of Ethics, submission of certification maintenance compliance documentation, and payment of annual membership dues and/or certification fees are required for maintenance of certification. If maintenance of certification is not accomplished within the 3-year interval, then certification will expire. Those who wish to regain certification must submit a reinstatement application and meet the standards in effect at the time the reinstatement application is submitted.
APPENDIX II: ASHA Code of Ethics\(^1\) (Updated June 2014)

PREAMBLE

The preservation of the highest standards of integrity and ethical principles is vital to the responsible discharge of obligations by speech-language pathologists, audiologists, and speech, language, and hearing scientists. This Code of Ethics sets forth the fundamental principles and rules considered essential to this purpose.

Every individual who is (a) a member of the American Speech-Language-Hearing Association, whether certified or not, (b) a nonmember holding the Certificate of Clinical Competence from the Association, (c) an applicant for membership or certification, or (d) a Clinical Fellow seeking to fulfill standards for certification shall abide by this Code of Ethics.

Any violation of the spirit and purpose of this Code shall be considered unethical. Failure to specify any particular responsibility or practice in this Code of Ethics shall not be construed as denial of the existence of such responsibilities or practices.

The fundamentals of ethical conduct are described by Principles of Ethics and by Rules of Ethics as they relate to the responsibility to persons served, the public, speech-language pathologists, audiologists, and speech, language, and hearing scientists, and to the conduct of research and scholarly activities.

Principles of Ethics, aspirational and inspirational in nature, form the underlying moral basis for the Code of Ethics. Individuals shall observe these principles as affirmative obligations under all conditions of professional activity.

Rules of Ethics are specific statements of minimally acceptable professional conduct or of prohibitions and are applicable to all individuals.

PRINCIPLE OF ETHICS I

Individuals shall honor their responsibility to hold paramount the welfare of persons they serve professionally or who are participants in research and scholarly activities, and they shall treat animals involved in research in a humane manner.

Rules of Ethics

1. Individuals shall provide all services competently.

2. Individuals shall use every resource, including referral when appropriate, to ensure that high-quality service is provided.
3. Individuals shall not discriminate in the delivery of professional services or the conduct of research and scholarly activities on the basis of race or ethnicity, gender, gender identity/gender expression, age, religion, national origin, sexual orientation, or disability.

4. Individuals shall not misrepresent the credentials of assistants, technicians, support personnel, students, Clinical Fellows, or any others under their supervision, and they shall inform those they serve professionally of the name and professional credentials of persons providing services. 1 Retrieved August 3, 2015 from http://www.asha.org/Code-of-Ethics.

5. Individuals who hold the Certificate of Clinical Competence shall not delegate tasks that require the unique skills, knowledge, and judgment that are within the scope of their profession to assistants, technicians, support personnel, or any nonprofessionals over whom they have supervisory responsibility.

6. Individuals who hold the Certificate of Clinical Competence may delegate tasks related to provision of clinical services to assistants, technicians, support personnel, or any other persons only if those services are appropriately supervised, realizing that the responsibility for client welfare remains with the certified individual.

7. Individuals who hold the Certificate of Clinical Competence may delegate tasks related to provision of clinical services that require the unique skills, knowledge, and judgment that are within the scope of practice of their profession to students only if those services are appropriately supervised. The responsibility for client welfare remains with the certified individual.

8. Individuals shall fully inform the persons they serve of the nature and possible effects of services rendered and products dispensed, and they shall inform participants in research about the possible effects of their participation in research conducted.

9. Individuals shall evaluate the effectiveness of services rendered and of products dispensed, and they shall provide services or dispense products only when benefit can reasonably be expected.

10. Individuals shall not guarantee the results of any treatment or procedure, directly or by implication; however, they may make a reasonable statement of prognosis.

11. Individuals shall not provide clinical services solely by correspondence.

12. Individuals may practice by telecommunication (e.g., telehealth/e-health), where not prohibited by law.

13. Individuals shall adequately maintain, and appropriately secure records of professional services rendered, research and scholarly activities conducted, and products dispensed, and they shall allow access to these records only when authorized or when required by law.
14. Individuals shall not reveal, without authorization, any professional or personal information about identified persons served professionally or identified participants involved in research and scholarly activities unless doing so is necessary to protect the welfare of the person or of the community or is otherwise required by law.

15. Individuals shall not charge for services not rendered, nor shall they misrepresent services rendered, products dispensed, or research and scholarly activities conducted.

16. Individuals shall enroll and include persons as participants in research or teaching demonstrations only if their participation is voluntary, without coercion, and with their informed consent.

17. Individuals whose professional services are adversely affected by substance abuse or other health-related conditions shall seek professional assistance and, where appropriate, withdraw from the affected areas of practice.

18. Individuals shall not discontinue service to those they are serving without providing reasonable notice.

PRINCIPLE OF ETHICS II

Individuals shall honor their responsibility to achieve and maintain the highest level of professional competence and performance.

Rules of Ethics

1. Individuals shall engage in only those aspects of the professions that are within the scope of their professional practice and competence, considering their level of education, training, and experience.

2. Individuals shall engage in lifelong learning to maintain and enhance professional competence and performance.

3. Individuals shall not require or permit their professional staff to provide services or conduct research activities that exceed the staff member's competence, level of education, training, and experience.

4. Individuals shall ensure that all equipment used to provide services or to conduct research and scholarly activities is in proper working order and is properly calibrated.

PRINCIPLE OF ETHICS III

Individuals shall honor their responsibility to the public by promoting public understanding of the professions, by supporting the development of services designed to fulfill the unmet needs
of the public, and by providing accurate information in all communications involving any aspect of the professions, including the dissemination of research findings and scholarly activities, and the promotion, marketing, and advertising of products and services.

Rules of Ethics

1. Individuals shall not misrepresent their credentials, competence, education, training, experience, or scholarly or research contributions.

2. Individuals shall not participate in professional activities that constitute a conflict of interest.

3. Individuals shall refer those served professionally solely on the basis of the interest of those being referred and not on any personal interest, financial or otherwise.

4. Individuals shall not misrepresent research, diagnostic information, services rendered, results of services rendered, products dispensed, or the effects of products dispensed.

5. Individuals shall not defraud or engage in any scheme to defraud in connection with obtaining payment, reimbursement, or grants for services rendered, research conducted, or products dispensed.

6. Individuals' statements to the public shall provide accurate information about the nature and management of communication disorders, about the professions, about professional services, about products for sale, and about research and scholarly activities.

7. Individuals' statements to the public when advertising, announcing, and marketing their professional services; reporting research results; and promoting products shall adhere to professional standards and shall not contain misrepresentations.

PRINCIPLES OF ETHICS IV

Individuals shall honor their responsibilities to the professions and their relationships with colleagues, students, and members of other professions and disciplines.

Rules of Ethics

1. Individuals shall uphold the dignity and autonomy of the professions, maintain harmonious interprofessional and intraprofessional relationships, and accept the professions' self-imposed standards.

2. Individuals shall prohibit anyone under their supervision from engaging in any practice that violates the Code of Ethics.
3. Individuals shall not engage in dishonesty, fraud, deceit, or misrepresentation.

4. Individuals shall not engage in any form of unlawful harassment, including sexual harassment or power abuse.

5. Individuals shall not engage in any other form of conduct that adversely reflects on the professions or on the individual's fitness to serve persons professionally.

6. Individuals shall not engage in sexual activities with clients, students, or research participants over whom they exercise professional authority or power.

7. Individuals shall assign credit only to those who have contributed to a publication, presentation, or product. Credit shall be assigned in proportion to the contribution and only with the contributor's consent.

8. Individuals shall reference the source when using other persons' ideas, research, presentations, or products in written, oral, or any other media presentation or summary.

9. Individuals' statements to colleagues about professional services, research results, and products shall adhere to prevailing professional standards and shall contain no misrepresentations.

10. Individuals shall not provide professional services without exercising independent professional judgment, regardless of referral source or prescription.

11. Individuals shall not discriminate in their relationships with colleagues, students, and members of other professions and disciplines on the basis of race or ethnicity, gender, gender identity/gender expression, age, religion, national origin, sexual orientation, or disability.

12. Individuals shall not file or encourage others to file complaints that disregard or ignore facts that would disprove the allegation, nor should the Code of Ethics be used for personal reprisal, as a means of addressing personal animosity, or as a vehicle for retaliation.

13. Individuals who have reason to believe that the Code of Ethics has been violated shall inform the Board of Ethics.

14. Individuals shall comply fully with the policies of the Board of Ethics in its consideration and adjudication of complaints of violations of the Code of Ethics.
Appendix III: ASHA Scope of Practice for Speech-Language Pathology

https://www.asha.org/policy/sp2016-00343/
APPENDIX IV: COUNCIL FOR CLINICAL CERTIFICATION BOARD INTERPRETATIONS ON CLINICAL PRACTICUM

1. Persons who hold the Certification of Clinical Competence (CCC) in speech-language pathology may supervise:
   a. assessment, rehabilitation, and prevention of disorders of speech (e.g., articulation, fluency, voice) and language.
   b. assessment and rehabilitation of cognitive/communication disorders.
   c. assessment and rehabilitation of disorders of oral-pharyngeal function (dysphagia) and related disorders.
   d. assessment, selection, and development of augmentative and alternative communication systems and the provision of training for their use.
   e. aural habilitative/rehabilitative services and related counseling services.
   f. enhancement of speech-language proficiency and communication effectiveness (e.g., accent reduction).
   g. pure tone air conduction hearing screening.

2. Persons who hold the CCC in Audiology may supervise:
   a. assessment of the peripheral and central auditory system, including behavioral and (electro)physiological measurements of the auditory and vestibular functions as well as intraoperative monitoring.
   b. selection, fitting, and dispensing of amplification, assistive devices, and other systems (e.g., implantable devices).
   c. conservation of auditory system function, including development and implementation of environmental and occupational hearing conservation programs.
   d. aural habilitative/rehabilitative services and related counseling service.
   e. screening for speech or language disorders.

3. Only direct client contact time may be counted as clinical practicum hours. Time spent in writing lesson plans, scoring tests, transcribing language samples, preparing activities, in-service training, and writing reports may not be counted.

4. Evaluation refers to those hours in screening, assessment, and diagnosis that are accomplished prior to the initiation of a treatment program. Hours to be counted in the evaluation category may also include reevaluation (another formal assessment). Periodic assessments during treatment are to be considered treatment.

5. Time spent with either the client or a family member while engaging in information seeking, information-giving, counseling, or parental education/involvement may be counted as clinical clock hours (provided the activity is directly related to evaluation and/or treatment).

6. Time spent in a multidisciplinary staffing, educational appraisal and review, or in meetings with professional persons regarding diagnosis and treatment of a given client may be counted up to 25 hours.
7. Conference time with clinical supervisors may not be counted.

8. If a client presents communication disorders in two or more of the disorder categories, accumulated clock hours should be distributed among these categories according to the amount of treatment time spent on each. For example, if a client with both language and articulation problems received 20 hours of treatment and approximately three quarters of each treatment session was spent on language and one quarter was spent on articulation, the student may receive credit for 15 hours of language treatment and 5 hours of articulation treatment.

**NOTE:** Students who are not yet professionals should not be reimbursed directly for the provision of clinical practicum services. However, students can receive traineeships, scholarships, and/or stipends.
APPENDIX V: Summary of Knowledge and Skills
<table>
<thead>
<tr>
<th>Standards</th>
<th>Knowledge/Skill Met? (check)</th>
<th>Course # and Title</th>
<th>Practicum Experiences # and Title</th>
<th>Other (e.g. labs, research) (include descriptions of activity)</th>
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<tr>
<td>Standard IV-A. The applicant must demonstrate knowledge of the principles of:</td>
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<td>• Biological Sciences</td>
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<td>• Social/behavioral Sciences</td>
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<td>Standard IV-B. The applicant must demonstrate knowledge of basic human communication and swallowing processes, including their biological, neurological, acoustic, psychological, developmental, and linguistic and cultural bases</td>
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Standard IV-C. The applicant must demonstrate knowledge of the nature of speech, language, hearing, and communication disorders and differences and swallowing disorders, including their etiologies, characteristics, anatomical/physiological, acoustic, psychological, developmental, and linguistic and cultural correlates. Specific knowledge must be demonstrated in the following areas:

- Articulation
- Etiologies
- Characteristics
- Fluency
- Etiologies
- Characteristics
- Voice and resonance, including respiration and phonation
- Etiologies
- Characteristics
- Receptive and expressive language (phonology, morphology, syntax, semantics, pragmatics, prelinguistic communication, and paralinguistic communication) in speaking, listening, reading and writing
- Etiologies
- Characteristics
- Hearing, including the impact on speech and language
- Etiologies
- Characteristics
- Swallowing (oral, pharyngeal, esophageal, and related functions, including oral function for feeding; orofacial myology)
- Etiologies
- Characteristics
- Cognitive aspects of communication (e.g., attention, memory, sequencing, problem solving, executive functioning)
- Etiologies
- Characteristics
<table>
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<tr>
<th>Standard IV-D: The applicant must possess knowledge of the principles and methods of prevention, assessment, and intervention for people with communication and swallowing disorders, including consideration of anatomical/physiological, psychological, developmental, and linguistic and cultural correlates of the disorders.</th>
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<td>Social aspects of communication (e.g., behavioral and social skills affecting communication)</td>
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<td>Etiologies</td>
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<td>Characteristics</td>
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<td>Augmentative and alternative communication modalities</td>
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<td>Characteristics</td>
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<td>Articulation</td>
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<td>Intervention</td>
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<td>Swallowing</td>
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Page 3/14 * September 09 2019 * KASA Summary Form * Student, Ima
| * Prevention |  |  |
| * Assessment |  |  |
| * Intervention |  |  |
| * Cognitive aspects of communication |  |  |
| * Prevention |  |  |
| * Assessment |  |  |
| * Intervention |  |  |
| * Social aspects of communication |  |  |
| * Prevention |  |  |
| * Assessment |  |  |
| * Intervention |  |  |
| * Augmentative and alternative communication modalities |  |  |
| * Assessment |  |  |
| * Intervention |  |  |

Standard V-B: The applicant for certification must complete a program of study that includes supervised clinical experiences sufficient in breadth and depth to achieve the following skills outcomes (in addition to clinical experiences, skills may be demonstrated through successful performance on academic course work and examinations, independent projects, or other appropriate alternative methods):

1. Evaluation (must include all skill outcomes listed in a-g below for each of the 9 major areas except that prevention does not apply to communication modalities)

<p>| * Articulation |  |  |
| Std. V-B 1a. Conduct screening and prevention procedures (including prevention activities) |  |  |
| Std. V-B 1b. Collect case history information and integrate information from clients/patients, family, caregivers, teachers, relevant others, and other professionals |  |  |
| Std. V-B 1c. Select and administer appropriate evaluation procedures, such as behavioral observations nonstandardized and standardized tests, and instrumental procedures |  |  |</p>
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<td>Std. V-B 1d. Adapt evaluation procedures to meet client/patient needs</td>
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<td>Std. V-B 1e. Interpret, integrate, and synthesize all information to develop diagnoses and make appropriate recommendations for intervention</td>
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<tr>
<td>Std. V-B 1f. Complete administrative and reporting functions necessary to support evaluation</td>
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<td>Std. V-B 1g. Refer clients/patients for appropriate services</td>
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• **Fluency**

• **Voice and resonance, including respiration and phonation**
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<th>Std. V-B 1d. Adapt evaluation procedures to meet client/patient needs</th>
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- **Swallowing (oral, pharyngeal, esophageal, and related functions, including oral function for feeding; orofacial myology)**

- **Cognitive aspects of communication (attention, memory, sequencing, problem-solving, executive functioning)**

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<td>Std. V-B 1g.</td>
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- Social aspects of communication (including challenging behavior, ineffective social skills, lack of communication opportunities)

- Augmentative and alternative communication modalities
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<th>Std. V-B 1b. Collect case history information and integrate information from clients/patients, family, caregivers, teachers, relevant others, and other professionals</th>
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</table>

2. Intervention (must include all skill outcomes listed in a-g below for each of the 9 major areas)

- **Articulation**
  - Std. V-B 2a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process
  - Std. V-B 2b. Implement intervention plans (involve clients/patients and relevant others in the intervention process)
  - Std. V-B 2c. Select or develop and use appropriate materials and instrumentation for prevention and intervention
  - Std. V-B 2d. Measure and evaluate clients'/patients' performance and progress
  - Std. V-B 2e. Modify intervention plans, strategies, materials, or instrumentation as appropriate to meet the needs of clients/patients
  - Std. V-B 2f. Complete administrative and reporting functions necessary to support intervention
  - Std. V-B 2g. Identify and refer clients/patients for services as appropriate

- **Fluency**
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<td>Std. V-B 2b. Implement intervention plans (involve clients/patients and relevant others in the intervention process)</td>
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<td>Std. V-B 2d. Measure and evaluate clients'/patients' performance and progress</td>
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<tr>
<td>Std. V-B 2g. Identify and refer clients/patients for services as appropriate</td>
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* Voice and resonance, including respiration and phonation
**Receptive and expressive language (phonology, morphology, syntax, semantics, pragmatics, prelinguistic communication, and paralinguistic communication) in speaking, listening, reading and writing**

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<tr>
<td>Std. V-B 2d. Measure and evaluate clients'/patients' performance and progress</td>
</tr>
<tr>
<td>Std. V-B 2e. Modify intervention plans, strategies, materials, or instrumentation as appropriate to meet the needs of clients/patients</td>
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<tr>
<td>Std. V-B 2f. Complete administrative and reporting functions necessary to support intervention</td>
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</table>

**Hearing, including the impact on speech and language**

<table>
<thead>
<tr>
<th>Std. V-B 2a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process</th>
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<tbody>
<tr>
<td>Std. V-B 2b. Implement intervention plans (involve clients/patients and relevant others in the intervention process)</td>
</tr>
<tr>
<td>Std. V-B 2c. Select or develop and use appropriate materials and instrumentation for prevention and intervention</td>
</tr>
<tr>
<td>Std. V-B 2d. Measure and evaluate clients'/patients' performance and progress</td>
</tr>
<tr>
<td>Std. V-B 2e. Modify intervention plans, strategies, materials, or instrumentation as appropriate to meet the needs of clients/patients</td>
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<td>Std. V-B 2f. Complete administrative and reporting functions necessary to support intervention</td>
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<tr>
<td>Std. V-B 2g. Identify and refer clients/patients for services as appropriate</td>
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<tr>
<td>• Swallowing (oral, pharyngeal, esophageal, and related functions, including oral function for feeding; orofacial myology)</td>
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<tr>
<td>Std. V-B 2a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process</td>
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<tr>
<td>Std. V-B 2g. Identify and refer clients/patients for services as appropriate</td>
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<tr>
<td>• Cognitive aspects of communication (attention, memory, sequencing, problem-solving, executive functioning)</td>
</tr>
<tr>
<td>Std. V-B 2a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process</td>
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<td>Std. V-B 2f. Complete administrative and reporting functions necessary to support intervention</td>
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<tr>
<td>Std. V-B 2g. Identify and refer clients/patients for services as appropriate</td>
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<tr>
<td>• Social aspects of communication (including challenging behavior, ineffective social skills, lack of communication opportunities)</td>
</tr>
<tr>
<td>Std. V-B 2a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process</td>
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</tr>
<tr>
<td>Std. V-B 2g. Identify and refer clients/patients for services as appropriate</td>
</tr>
<tr>
<td>• Augmentative and alternative communication modalities</td>
</tr>
<tr>
<td>Std. V-B 2a. Develop setting-appropriate intervention plans with measurable and achievable goals that meet clients'/patients' needs. Collaborate with clients/patients and relevant others in the planning process</td>
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<tr>
<td>Std. V-B 2f. Complete administrative and reporting functions necessary to support intervention</td>
</tr>
<tr>
<td>Std. V-B 2g. Identify and refer clients/patients for services as appropriate</td>
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<tr>
<td>3. Interaction and Personal Qualities</td>
</tr>
<tr>
<td>Std. V-B 3a. Communicate effectively, recognizing the needs, values, preferred mode of communication, and cultural/linguistic background of the client/patient, family, caregivers, and relevant others.</td>
</tr>
<tr>
<td>Std. V-B 3b. Collaborate with other professionals in case management.</td>
</tr>
<tr>
<td>Std. V-B 3c. Provide counseling regarding communication and swallowing disorders to clients/patients, family, caregivers, and relevant others.</td>
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<tr>
<td>Std. V-B 3d. Adhere to the ASHA Code of Ethics and behave professionally.</td>
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</tbody>
</table>
## Performance Evaluation

**Supervisor:**

<table>
<thead>
<tr>
<th>Patient population:</th>
</tr>
</thead>
<tbody>
<tr>
<td>☑️ Young Child (0-5)</td>
</tr>
<tr>
<td>☑️ Child (6-17)</td>
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<tr>
<td>☐ Adult (18-64)</td>
</tr>
<tr>
<td>☐ Older adult (65+)</td>
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</tbody>
</table>

**Student:**

**Site:**

**Severity of Disorders (check all that apply):**

- [ ] Within Normal Limits
- [ ] Mild
- [ ] Moderate
- [ ] Severe

**Evaluation Type:**

**Semester:**

**Course number:**

**Interprofessional (or collaborative) practice (IPP) includes (check all that apply):**

- [ ] Audiologist
- [ ] Dentist
- [ ] Dietitian
- [ ] Family Member
- [ ] Nurse/Nurse Practitioner
- [ ] Occupational Therapist
- [ ] Pharmacist
- [ ] Physical Therapist
- [ ] Physician
- [ ] Physician Assistant
- [ ] Psychologist/School Psychologist
- [ ] Recreational Therapist
- [ ] Respiratory Therapist
- [ ] Social Worker
- [ ] Special Educator
- [ ] Teacher (classroom, ESL, resource, etc.)
- [ ] Vocational Rehabilitation Counselor
- [ ] Other

**Client(s)/Patient(s) Multicultural Aspects (check all that apply):**

- [ ] Ethnicity
- [ ] Race
- [ ] Culture
- [ ] National origin
- [ ] Socioeconomic status
- [ ] Gender identity
- [ ] Sexual orientation
- [ ] Religion
- [ ] Exceptionality
- [ ] Other

**Client(s)/Patient(s) Linguistic Diversity (check all that apply):**

- [ ] English
- [ ] English Language Learner
- [ ] Primary English dialect
- [ ] Secondary English dialect
- [ ] Bilingual
- [ ] Polyglot
- [ ] Gender identity
- [ ] Sign Language (ASL or SEE)
- [ ] Cognitive / Physical Ability
- [ ] Other
Please refer to the Performance Rating Scale for grading criteria. Use a score between 1 and 5, in 0.25 increments (1.25, 1.5 etc.).

1 - Not evident      4 - Adequate
2 - Emerging        5 - Consistent
3 - Present

* If n/a, please leave space blank

### Evaluation Skills

<table>
<thead>
<tr>
<th>Evaluation Skills</th>
<th>Speech Sound Production</th>
<th>Fluency</th>
<th>Voice</th>
<th>Language</th>
<th>Hearing</th>
<th>Swallowing</th>
<th>Cognition</th>
<th>Social Aspects</th>
<th>AAC</th>
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</thead>
<tbody>
<tr>
<td>1. Conducts screening and prevention procedures (std IV-D, std V-B, 1a)</td>
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<td>2. Collects case history information and integrates information from clients/patients and/or relevant others (std V-B, 1b)</td>
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<td>3. Selects appropriate evaluation instruments/procedures (std V-B, 1c)</td>
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<td>4. Administers and scores diagnostic tests correctly (std V-B, 1c)</td>
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<tr>
<td>5. Adapts evaluation procedures to meet client/patient needs (std V-B, 1d)</td>
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<td>6. Possesses knowledge of etiologies and characteristics for each communication and swallowing disorder (std IV-C)</td>
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<td>7. Interprets, integrates, and synthesizes test results, history, and other behavioral observations to develop diagnoses (std V-B, 1e)</td>
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<td>8. Makes appropriate recommendations for intervention (std V-B, 1e)</td>
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<tr>
<td>9. Completes administrative and reporting functions necessary to support evaluation (std V-B, 1f)</td>
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<tr>
<td>10. Refers clients/patients for appropriate services (std V-B, 1g)</td>
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Score totals: 0 0 0 0 0 0 0 0 0 0

Total number of items scored: 0  Total number of points: 0  Section Average: 0

Comments:

### Treatment Skills

<table>
<thead>
<tr>
<th>Treatment Skills</th>
<th>Speech Sound Production</th>
<th>Fluency</th>
<th>Voice</th>
<th>Language</th>
<th>Hearing</th>
<th>Swallowing</th>
<th>Cognition</th>
<th>Social Aspects</th>
<th>AAC</th>
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<tbody>
<tr>
<td>Refer to Performance Rating Scale above and place number corresponding to skill level in every observed box.</td>
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<tr>
<td>1. Develops setting-appropriate intervention plans with measurable and achievable goals. Collaborates with clients/patients and relevant others in the planning process (std V-B, 2a, std 3.1.1B)</td>
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<tr>
<td>2. Implements intervention plans (involves clients/patients and relevant others in the intervention process) (std V-B, 2b, std 3.1.1B)</td>
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<td>3. Selects or develops and uses appropriate materials/instrumentation (std V-B, 2c)</td>
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<td>4. Sequences tasks to meet objectives</td>
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<td>5. Provides appropriate introduction/explanation of tasks</td>
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<tr>
<td>6. Measures and evaluates clients' patients' performance and progress (std V-B, 2d)</td>
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<td>7. Uses appropriate models, prompts or cues. Allows time for patient response.</td>
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<td>8. Modifies intervention plans, strategies, materials, or instrumentation to meet individual client/patient needs (std V-B, 2e)</td>
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<td>10. Identifies and refers patients for services as appropriate (std V-B, 2g)</td>
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Score totals:

- 0
- 0
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- 0
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- 0
- 0
- 0
- 0
- 0

Total number of items scored: 0  Total number of points: 0  Section Average: 0

Comments:

Save
10. Displays effective written communication for all professional correspondence (std V-A, std 3.1.1B)

11. Adheres to the ASHA Code of Ethics and Scope of Practice documents and conducts him or herself in a professional, ethical manner (std IV-E, V-B, 3d, std 3.1.1B, 3.1.6B)

12. Demonstrates professionalism (std 3.1.1B, 3.1.6B)

13. Demonstrates openness and responsiveness to clinical supervision and suggestions

14. Personal appearance is professional and appropriate for the clinical setting

15. Displays organization and preparedness for all clinical sessions

| Comments: |

### Improvements Since Last Evaluation:

### Strengths/Weaknesses:

### Recommendations for Improving Weaknesses:

| Total number of items scored: 0 | Total number of points: 0 | Section Average: 0 |

| Total points (all sections included): 0 | Adjustment: 0.0 |

| Evaluation score: 0 | Letter grade: Fail |

By entering the student's name, I verify that this evaluation has been reviewed and discussed with the student prior to final submission.

Student name: ___________________________ Date reviewed: ___________________________

I verify that this evaluation is being submitted by the assigned clinical supervisor and that I have supervised the above named student.

*Supervisor name: ___________________________ *Date completed: ___________________________

Final submission (if this box is checked, no more changes will be allowed!)

Save

Standards referenced herein are those contained in the Membership and Certification Handbook of the American Speech-Language-Hearing Association. Readers are directed to the ASHA Web site to access the standards in their entirety.

Authored by: Laurel H. Hays, M.Ed., CCC-SLP and Satyajit P. Phanse, M.S.
APPENDIX VII: CAA COMPLAINT PROCEDURES

Procedures for Complaints against Graduate Education Programs

A complaint about any accredited program or program in candidacy status may be submitted by any student, instructional staff member, speech-language pathologist, audiologist, and/or member of the public.

Criteria for Complaints

1. Complaints about programs must:
   a. Be against an accredited educational program or program in candidacy status in speech-language pathology and/or audiology.
   b. Relate to the standards for accreditation of education programs in audiology and speech-language pathology.
   c. Include verification, if the complaint is from a student or faculty/instructional staff member, that the complainant exhausted all institutional grievance and review mechanisms before submitting a complaint to the CAA.

All complaints must be signed and submitted in writing to the Chair, Council on Academic Accreditation in Audiology and Speech-Language Pathology, American Speech-Language-Hearing Association.

The complaint must clearly describe the specific nature of the complaint and the relationship of the complaint to the accreditation standards and provide supporting data for the charge. The complainant's burden of proof is a preponderance or greater weight of the evidence. Complaints will not be accepted by email or facsimile.

The complaint form must be signed and submitted with any relevant appendices via U.S. mail, overnight courier, or hand delivery—not via e-mail or as a facsimile—to:
Chair, Council on Academic Accreditation in Audiology and Speech-Language Pathology
American Speech-Language-Hearing Association
2200 Research Boulevard, #310
Rockville, MD 20850
For more information:
http://caa.asha.org/programs/complaints/

2. Determination of Jurisdiction

Receipt of a complaint is acknowledged and forwarded to the Executive Committee of the CAA within fifteen (15) days of receipt of the complaint. The original letter of complaint is placed in a National Office file separate from the program's accreditation file. The Executive Committee determines whether the complaint meets the above-specified criteria.
If the Executive Committee of the CAA makes the determination that the complaint does not meet the above-listed criteria, the complainant is informed within thirty (30) days of the letter transmitting the complaint to the chair that the CAA will not review the complaint.

3. Evaluation of Complaint

If the Executive Committee of the CAA determines that the complaint satisfies the above-listed criteria, the CAA will evaluate the complaint.

A. The chair of the CAA informs the complainant within thirty (30) days of the letter transmitting the complaint to the chair that the Council will proceed with an evaluation. Because it may be necessary to reveal the identity of the complainant to the affected program or to other potential sources of relevant information, the complainant will be required to sign a waiver of confidentiality within thirty (30) days of the letter indicating that the CAA will proceed with its evaluation. The complainant is given the opportunity to withdraw the complaint during that time. If the complainant does not wish to pursue the matter, the investigation is concluded. If the complainant does not wish to withdraw the complaint, the complainant is asked to keep the initiation of an investigation confidential.

B. Within fifteen (15) days of receipt of the waiver of confidentiality, the chair of the CAA notifies the program director and the institution's president or president's designee by certified return receipt mail that a complaint has been registered against the program. The notification includes a redacted copy of the complaint without revealing the identity of the complainant. The program's director and the institution's president or president's designee are requested to provide complete responsive information and supporting documentation that they consider relevant to the complaint within forty-five (45) days of the date of the notification letter.

C. Within fifteen (15) days of receipt of the program's response to the complaint, the chair of the CAA forwards the complaint and the program's response to the complaint to the CAA. The materials are redacted and the identity of the complainant and the program under investigation is not revealed to the members of the CAA or to recipients of requests for information, unless a majority of CAA members consider such disclosure necessary for the proper investigation of the complaint. If the majority of Council members conclude that individuals other than the complainant, the program director, and the institution's president or president's designee may have information relevant to the complaint, the chair of the CAA requests such information.

D. After reviewing all relevant information, the CAA determines the course of action within thirty (30) days. Such actions include, but are not limited to: dismissal of the complaint recommending changes in the program within a specified period of time as they relate to standards (except for those areas that are solely within the purview of the institution) continuing the investigation through an on-site visit to the program placing the program on probation withholding/withdrawing accreditation.

E. If the CAA determines that a site visit is necessary, the program director and the institution's president or president's designee are notified, and a date for the site visit is expeditiously scheduled. The program is responsible for expenses of the site visit. The site visit team is
selected from the current roster of CAA site visitors. During the site visit, emphasis is given only to those standards with which the program is allegedly not in compliance. The site visit team submits a written report to the CAA no later than thirty (30) days following the site visit. As with all other site visits, only the observations of the site visitors are reported; site visitors do not make accreditation recommendations. The CAA forwards the report to the program director and the institution's president or president's designee within fifteen (15) days. The program or institution should provide a written response to the chair of the CAA within thirty (30) days of the date on which the report is postmarked to the program director and the president or president's designee. The purpose of the response is to verify the accuracy of the site visit report.

F. The CAA reviews all evidence before it, including the site visit report and the program's response to the report, and takes one of the following actions within twenty-one (21) days: dismisses the complaint, recommends modifications of the program within a specified period of time (except for those areas that are solely within the purview of the institution), places the program on probation, withholds/withdraws accreditation.

G. If the CAA withholds/withdraws accreditation, the program director and the institution's president or president's designee are informed within fifteen (15) days of the CAA decision that accreditation has been withheld/withdrawn. Notification also includes justification for the decision and informs the program of its option to request Further Consideration. Further Consideration is the mechanism whereby the program can present appropriate standards and ask the CAA to reevaluate its decision to withhold/withdraw accreditation. If the program does not exercise its Further Consideration option, the CAA's decision to withhold/withdraw accreditation is final and no further appeal may be taken. If accreditation is withheld/withdrawn, the chair of the CAA notifies the Secretary of the United States Department of Education at the same time that it notifies the program of the decision. If the program chooses to request Further Consideration, the CAA must receive the request within thirty (30) days from the date of the notification letter. With the request for Further Consideration, the program must submit additional written documentation to justify why accreditation should not be withheld/withdrawn. A hearing with the CAA is not provided for Further Consideration requests. The CAA will evaluate the request for Further Consideration and take one of the following actions within thirty (30) days: recommends modifications of the program within a specified period of time (except for those areas that are solely within the purview of the institution) places the program on probation withholds/withdraws accreditation.

H. Within fifteen (15) days of its decision the CAA notifies the program and the complainant of its decision.

I. If the CAA decision after Further Consideration is to withhold/withdraw accreditation, the program may appeal the decision in accord with the Appeal Procedures described in the Accreditation Manual.
Five Year Course Policy Limit
Policy SLP-AC-01

About This Policy:
Faculty Approval Date: 6-01-2020
Effective Date: 6-01-2020

Scope
This policy is for students enrolled in the MS-SLP program.

Policy Statement
The purpose of this policy is to outline the pre-requisite course age requirement for the speech-language pathology graduate students in the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS).

Procedure
This policy applies to the following courses:

1. Required sciences;
2. Statistics;
3. Prerequisite SLP courses P211 Phonetics, P275 Human Hearing and Communication, P233 Language Development and DHYG-211 Head and Neck Anatomy or equivalent from another institution.

These courses must have been completed within five (5) years prior to the semester in which a student begins the program.
Course Repeat Policy-MS-SLP
Policy SLP-AC-02

About This Policy:
Faculty Approval Date: 6-01-2020
Effective Date: 6-01-2020

Scope
This policy applies to all students enrolled in the MS-SLP program at IUSB.

Policy Statement
The purpose of this policy is to outline the course repeat process for students in the MS-SLP program of the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS).

Procedure
The IUSB-CHS policy requires students to achieve a grade of B- (3.0) in each required course. Students who earn a grade of less than B- in a required course must earn a grade of B- by the second completed attempt. Because the program is designed on the cohort model, courses may only be repeated when they are next offered, which is typically the following academic year. This will result in the student falling out of progression. In addition, students who receive less than a B- in a clinical practicum course may not count the clinical hours obtained during that semester toward the 400 required ASHA hours.

When a student receives a grade lower than a B-, the existing grade continues to count toward the student’s cumulative grade. Graduate students are not allowed to repeat a course for graduate credit unless a grade below B- has been previously obtained in the course the student would like to retake.
Students should refer to Policy SLP-AS-03 regarding academic probation and Policy SLP-AS-02 regarding Out of Progression for further details regarding the repercussions of obtaining a grade below B-.
Essential Abilities Policy
Policy SLP-AS-01

About This Policy:
Faculty Approval Dates: 06/01/2020
Effective Date: 6/01/2020

Scope
This policy is for all students enrolled in the MS-SLP program of the Dwyer College of Health Sciences.

Policy Statement
This policy is to specify the essential abilities (technical standards) critical to the success of students in the MS-SLP program.

Policy
Students must demonstrate these essential abilities to succeed in their program of study. Qualified applicants are expected to meet all admission criteria and matriculating students are expected to meet all progression criteria, as well as these essential abilities (technical standards) with or without reasonable accommodations.

Essential judgment skills to include: ability to identify, assess, and comprehend conditions surrounding patient situations for the purpose of problem-solving around patient conditions and coming to appropriate conclusions and/or course of actions.

Essential physical/neurological functions to include: ability to use the senses of seeing, hearing, touch, and smell to make correct judgments regarding patient conditions and meet physical expectations to perform required
interventions for the purpose of demonstrating competence to safely engage in the practice of speech-language pathology. Behaviors that demonstrate essential neurological and physical functions include, but are not limited to observation, listening, understanding relationships, writing, and psychomotor abilities consistent with course and program expectations. **Essential communication skills to include:** ability to communicate effectively with fellow students, faculty, patients, and all members of the healthcare team. Skills include verbal, written, and nonverbal abilities as well as information technology skills consistent with effective communication.

**Essential emotional coping skills:** ability to demonstrate the mental health necessary to safely engage in the practice of speech-language pathology as determined by professional standards of practice.

**Essential intellectual/conceptual skills to include:** ability to measure, calculate, analyze, synthesize, and evaluate to engage competently in the safe practice of speech-language pathology.

**Other essential behavioral attributes:** ability to engage in activities consistent with safe speech-language pathology practice without demonstrated behaviors of addiction to, abuse of, dependence on alcohol or other drugs that may impair behavior or judgment. The student must demonstrate responsibility and accountability for actions as a student in the School of Rehabilitation Sciences and as a developing professional speech-language pathologist consistent with accepted standards of practice.

**Procedure**
1. The essential abilities criteria is published in the IU South Bend MS-SLP Program Handbook and incorporated into informational packets given to those demonstrating an interest in speech-language pathology.
2. Applicants accepting admission in the MS-SLP program will be required to sign a letter of agreement that specifies the essential abilities criteria. This agreement states they have read and understand that they will be expected to meet the essential abilities. Students questioning their ability to meet these essential abilities criteria will be encouraged to address their inquiries to Student Services.
3. Faculty has the responsibility to determine whether a student has demonstrated these essential abilities. Faculty has the right to request consultation from recognized experts as deemed appropriate.
4. Students failing to meet these essential abilities, as determined by faculty, at any point in their academic program may have their progress interrupted until they have demonstrated their ability to meet these essential abilities within negotiated time frames.
5. Students will be dismissed from their program of study if faculty determines that they are unable to meet these essential abilities even if reasonable accommodations are made.
6. Students failing to demonstrate these essential abilities criteria, as determined by the faculty, may appeal this adverse determination in accordance with Indiana University’s appeal procedures.
Student Progression Documentation Policy
Policy SLP-AS-02

About This Policy:
Faculty Approval Date: 6-01-2020
Effective Date: 6-01-2020

Scope
This policy is for students enrolled in the MS-SLP graduate program housed within the Dwyer College of Health Sciences.

Policy Statement
The purpose of this policy is to identify the strategies and tools used by the IUSB MS-SLP program to help students succeed.

Procedure
In the even to academic probation, the program director will initiate a Student Plan for Success to help a student succeed in their degree progression when the student is experiencing difficulties.

Student Plan for Success:
Plans for Success will include the following:
1. A description of the problem, program competencies or objectives not being achieved.
2. Goals to achieve in order to be successful.
3. A mutually developed plan between the student and the Program Director. The plan will include deadlines by which these goals must be achieved.
4. If a student is unable to fulfill the terms of this plan, it may prevent program progression.
A copy of this plan will be placed in the student’s file.

**Appeal Process**
If a student feels that a Plan for Success has been applied in a punitive manner or without just cause, or if the student does not feel that the plan was drafted mutually, the student has the right to appeal to a College-level committee for review. The program director will ask the Assistant Dean for Student Success and Operations to convene a committee of faculty outside of the program who will then gather information from the student and program director and make a recommendation to the program director accordingly.
Academic Probation within the MS-SLP Program
Policy SLP-AS-03

About This Policy:
Faculty Approval Date: 6-01-2010
Effective Date: 6-01-2020

Scope
This policy applies to all students enrolled in the MS-SLP program within the Vera Z. Dwyer College of Health Sciences

Policy Statement
The purpose of this policy is to identify the policy for students being placed on academic probation within the MS-SLP program and the implications regarding degree progression.

Procedure
In an effort to avoid problems and in line with ASHA requirements, the academic and clinical faculty formally reviews the progress of each master’s student at mid-semester throughout their program. If a student is having difficulty in coursework, clinic, or both, the Program Director of the Speech-Language Pathology Graduate Program will schedule a meeting with the student to find remedies for the problem (e.g., reduce clinical load, reduce credit hours). In cases in which the primary concern is clinical progress, a meeting with the student, Program Director, and the Speech-Language Clinic Director will be scheduled. Students are reminded that assessment of achievement is a joint effort and the responsibility of students, and clinical and academic faculty members. Students are therefore encouraged to carefully monitor their own academic and clinical progress, and if indicated, initiate discussion, action, or both to assure timely completion of their master’s degree.
Graduate students must maintain at least a 3.0 overall GPA throughout the program. A student may be placed on academic probation if one of the following occurs:

1. The student earns a grade lower than a B- in a course; or
2. The student earns a single semester GPA lower than a 3.0.

If a grade lower than a B- is obtained, the student must retake the course. The existing grade continues to count toward the student’s cumulative GPA. Graduate students are not allowed to repeat a course for graduate credit unless a grade below B- has been previously obtained in the course the student would like to retake.

The following policies apply to academic probation:

1. Students who are placed on academic probation due to a grade lower than B- on a single academic course or a cumulative GPA of less than 3.0 in the semester will have clinical assignments reduced or eliminated during the next semester of graduate enrollment. Changes in clinic privileges will be made to help students focus on their academic work to increase their GPAs. Decisions about clinic involvement will be made with input from the student, Program Director, and Speech-Language Clinic Director. If clinic privileges are restricted, extended enrollment in the department may be necessary to offset the lost clinic hours.

2. Students placed on academic probation will meet with the Program Director to determine a remediation plan. Students cannot receive a cumulative GPA below 3.0 in more than one semester. If this occurs, the student will be deemed to be making unsatisfactory progress toward the master’s degree, and the case will be brought before the faculty for review and possible dismissal.

3. If the student receives a grade less than a B- in a clinical practicum course, a remediation plan will be crafted between the clinic director and the student to address the areas for improvement. Students who receive less than a B- in a clinical practicum course may not count the clinical hours obtained during that semester toward the 400 required ASHA hours.

4. Students who are on academic probation may not register for the following semester until grades are received for the probationary semester. A letter will be placed in the student’s file indicating that she or he is on probation. Students must follow the pre-requisites guidelines for coursework when registering for the next semester.
Conditional Admit Policy
Policy SLP-AS-04

About This Policy:
Faculty Approval: 6-01-2020
Effective Date: 6-01-2020

Scope
This policy applies to students seeking enrollment in the MS-SLP graduate program at Indiana University South Bend.

Policy Statement
The purpose of this policy is to outline the criteria for conditional admission into the MS-SLP program.

Procedure
Admission Requirements
Admission to the IUSB Master of Science in Speech-Language Pathology program is competitive and selective; therefore, completion of the prerequisites and submission of an application does not guarantee admission to the program. This program is designed for students who have a baccalaureate degree from a regionally accredited institution, and are seeking an entry-level graduate program in speech-language pathology. The admission application cycle will be mid-July to Jan 15 annually.

Students seeking admission to the MS-SLP program must submit application materials via both the Communication Sciences and Disorders Central Application System (CSDCAS) and Indiana University’s Graduate School Application System (GRADCAS).

Website:  https://csdcas liaisoncas.com/applicant-ux/#/login
Applicants must meet the following criteria by the CSDCAS application deadline:

1. Complete a baccalaureate degree prior to the start of IUSB MS-SLP graduate program from a regionally accredited institution. The program will not have a preference as to the background or type of bachelor’s degree.
2. A minimum cumulative GPA of 3.0 on a 4.0 scaled, and minimum prerequisite GPA in speech-language pathology related coursework of 3.0. (All prerequisites must be completed with a minimum grade of C).
3. Completed all prerequisites prior to the start of the program in the fall with a grade of ‘C’ or higher while maintaining at least the required 3.0 admission cumulative GPA. Students may still be working on prerequisites during the admission cycle, but should report the spring courses they have registered for that remain outstanding. Final transcripts accounting for any outstanding coursework must be received prior to matriculation into the program.
4. Submitted CSDCAS application by application deadline of January 15th. For serious consideration, all program materials, official transcripts and payments must be received and verified by January 30th.
5. Graduate Record Examination (GRE). Students must submit GRE scores to CSDCAS IUSB. A combined verbal and qualitative GRE score of 280 is recommended for application to be considered competitive. If student graduated more than 5 years prior to admission, GRE is not required. The GRE requirement was waived for admission cycle 2020-21.

**Additional requirements for international applicants where English is not the primary language:**

6. Test of English Proficiency (TOEFL) For applicants whose native language is not English, submission of a TOEFL score which meets or exceeds the minimum passing scores by NBCOT, is required.

   NBCOT Minimum passing scores TOEFL iBT® (Internet-based Test)
   Total Score: 89
   Speaking: 26

7. International applicants, or applicants with foreign transcripts, must meet additional requirements as determined by the IUSB Office of International Affairs:
   - International Student Services
   Indiana University South Bend
For purposes of admission, students may submit copies of official academic documents in the original language along with an English translation. For more information, please refer to: https://admissions.iusb.edu/apply/graduate.html

**Required CSDCAS Application Materials**
1. CSDCAS application must be submitted by application deadline for consideration. Application submitted after the application deadline date will not be considered for the current cycle.
2. Complete the Prerequisites section within the program’s application.
3. Personal statement
   Students must meet the following criteria to be eligible for admission:
4. Three letters of recommendation
5. Personal statement
6. 1-2 minute YouTube video recording. Further information is in the CSDCAS application.

**Other Application Materials/Requirements**
**Indiana University Graduate Application.** Complete the IUSB Graduate Application and pay the required application fee – must be completed before application cycle is closed to be considered “complete status”.

   a. Graduate students: https://admissions.iusb.edu/apply/graduate.html
   b. International graduate students: https://admissions.iusb.edu/oiss/admissions/index.html

**Prerequisite Courses (8 courses)**
Completion of pre-requisite coursework as defined:
   a. 1 course in biological science
   b. 1 course in physical science (physics or chemistry)
   c. 1 course in behavioral science
d. 1 course in statistics taken outside of CSD major
e. Minimum of 12 credits that includes coursework in head and neck anatomy, audiology and aural rehabilitation, speech and language development, and phonetics.

All prerequisite courses must be complete with a grade of “C” or higher.

All prerequisite course work must be completed not more than 5 years prior to the application deadline as outlined in Policy SLP AC-01.

Students are approved to retake up to 15 credit hours of prerequisite courses, and the higher grade will be used to calculate the prerequisite GPA. Each prerequisite course can only be retaken twice.

Credit for Previous Courses
Because of the unique nature of each speech-language pathology curriculum, graduate courses from other programs will not be accepted.

Advanced Placement (AP) Credit/Dual Credit
High School Advance Placement (AP) credit appearing on official college transcripts is accepted if score is 3 or higher. If the AP credit is for a prerequisite course, the course is omitted from the prerequisite GPA. For dual credit courses, the course title must appear on an official college transcript with letter grade.

Satisfactory/Pass Grades
Acceptance of a Satisfactory grade for prerequisite courses completed in spring 2020. The preference would be for all applicants to earn a letter grade.

If an applicant’s school has transitioned to a Satisfactory/Fail or Pass/Fail grading option, grades would be accepted as follows: For students in the Indiana University system, a Satisfactory grade would be accepted although a Passing grade would not be accepted.

For applicants from universities other than Indiana University, either Satisfactory or Passing grades will be accepted, though Satisfactory is preferred if both S and P grades are an option.

Observation Hours:
ASHA requires a minimum of 25 observation hours. While it is not required for admission, it is highly recommended that students complete
these hours in advance of matriculation into the program. Observation hours will need to be completed prior to being assigned clinical or diagnostic practicum.

**Admissions Committee Procedures**
The admissions committee will select applicants based on the following rubric determined by the program director: Cumulative GPA (weighted 25%), Program GPA (weighted 20%), GRE score (weighted 10%), Personal statement (weighted 20%), Video (weighted 10%), and letters of recommendation (weighted 15%). The program director will submit the committee’s recommendations to the Dwyer College Admissions, Progression and Graduation (APG) Committee for final approval.

*Rubric will be adjusted for admission cycle 20-21 to account for change in GRE requirement.*

The program will then extend conditional acceptance to qualified applicants. Up to fifteen (15) students are admitted in the first year of the program, eighteen (18) in years 2 and 3 and twenty (20) in subsequent years.

Full acceptance is granted upon receipt of final transcripts and completed criminal background check with the approved IU vendor. Drug screening will also be required upon admission and will be conducted during new student orientation per Dwyer College of Health Sciences Policy 7.5.

A non-refundable deposit of $500 is required at the time the student accepts admission into the program.
Reinstatement to the Vera Z. Dwyer College of Health Sciences MS-SLP Program
Policy SLP-AS-05

About This Policy:
Faculty Approval Date: 6-01-2020
Effective Date: 6-01-2020

Scope
This policy applies to all students enrolled in the MS-SLP program within the Vera Z. Dwyer College of Health Sciences

Policy Statement
The purpose of this policy is to identify the process for students seeking reinstatement to the MS-SLP Program following out-of-progression status.

Procedure
According to the Program Handbook, students will fall out of progression if any of the following occur:

1. Receive a grade below B- in any course, resulting in course retake.
2. Receive a grade below B- in clinical practicum, resulting in hours not counting toward 400 total and practicum retake.
3. Withdrawal from any course or semester for any reason during any given semester.

Resuming progression for out-of-progression students is not automatic. Students who wish to reenter or progress in the program must submit a written request for reentry to the Program Director. This request requires a list of the specific courses in which the student wishes to enroll and as appropriate, an explanation of any extenuating circumstances that may have
hindered academic performance, and a Plan for Success. All requests for progression are evaluated on the basis of available resources, and, if appropriate, on the satisfactory completion of any conditions and/or faculty recommendations that existed at the time progression was disrupted.

Students are advised that courses are only offered during specific semesters, so in the event that a retake is a required, the student will have to retake that course the following year thus delaying completion of the program. In addition, some graduate level courses have pre-requisites. Students may not enroll in coursework and clinical experiences that have pre-requisite coursework assigned to them.

Students who have been dismissed and desire reinstatement must submit a written request for reinstatement to the program director. The written request must be submitted by July 1 for fall reinstatement, October 1 for spring reinstatement, and February 1 for summer session reinstatement.

Students who are reinstated must adhere to the policies in effect at the time of reinstatement.

An IUSB-CHS student is reinstated only one time. A reinstated student is dismissed from the IUSB-CHS upon failure of one additional program course, breach of the Code of Ethics for the program of their major, breach of the Critical Behaviors policy or the Essential Abilities policy, or the Indiana University Code of student rights, Responsibilities, and Conduct (see dismissal policy).
Dismissal from the MS-SLP Program
Policy SLP-AS-06

About This Policy:
Faculty Approval Date: 6-01-2020
Effective Date: 6-01-2020

Scope
This policy applies to all students enrolled in the MS-SLP Program within the Vera Z. Dwyer College of Health Sciences.

Policy Statement
The purpose of this policy is to identify the reasons for dismissal from the MS-SLP Program.

Procedure
A graduate student in speech-language pathology is dismissed from the program when, in the judgment of the program director and the Dwyer College of Health Sciences, there is a lack of progress toward the degree. Lack of progress includes, but is not limited to the following:
1. Failure to achieve a cumulative GPA of 3.0 in any two semesters.
2. A grade lower than a B- in two courses during any given semester.
3. Demonstration of repeated unethical behavior that violates the ASHA Code of Ethics. This may include academic dishonesty, falsification of records and reports, plagiarism, cheating on an examination, quiz, comprehensive examination, or any other assignment. Dismissal in these cases may occur without prior probation.
When a student is dismissed, he or she will receive a formal letter from the Dean of the College of Health Sciences and Graduate Program Director and/or Judicial Affairs. Dismissal from the program is a serious matter and procedural safeguards are in place to protect the student and the university. Students have a right to appeal decisions made by the program and should follow College Policies related to this.

Students who are on Academic Probation are deemed at highest risk for dismissal and their progression in the program will be closely monitored by the Program Director.