Purpose:

To provide a safe working environment, area hospitals and other institutions are requiring individuals who provide care to patients to undergo drug testing. For this reason, students in the IUSB Vera Z. Dwyer College of Health Sciences (IUSB-CHS) will undergo similar testing to meet the criteria of clinical agencies. All students in the pre-licensure, AS RAD, BSN, RN-BSN, MSN and HSC (upon internship) programs will undergo drug testing as a condition of admission into the program/internship.

Policy:

The IUSB-CHS enforces a zero tolerance for impairment due to alcohol and/or drug use while on campus or in clinical affiliation experiences. Infringement of this policy will cancel the offer of admission, and for those admitted to the programs, be subject to disciplinary action up to and including academic dismissal.

1. Student admission to the clinical programs is contingent upon a drug screening test result indicating no evidence of drug use. A drug screening result indicating dilution of the sample will require a repeat drug test.

2. The student is responsible for the cost of the drug screening which is part of the background check conducted for admission and the screening must be completed at least three weeks prior to starting the semester.

3. In the event of a drug screening result indicating use of an illegal drug or controlled substance without a legal prescription, student admission to the clinical programs will be denied. Health Science majors will be denied internships. Results will be submitted to the program director or designee. Duty to Report: if the student is a licensed/registered health professional, a report will be made to the Attorney General and Indiana Professional Licensing Agency (or in the state(s) in which the applicant holds a license).

4. Students may be permitted to take legally prescribed and/or over-the-counter medications consistent with appropriate medical treatment plans while on duty. However, when such prescribed or over-the-counter medications affect clinical/internship judgment, the student’s safety or the safety of others, the student will be removed from clinical/internship. The program Director will be consulted to determine if the student is capable of continuing to participate in academic and clinical/internship programs. (Nursing students, The Admission, Progression, and Graduation (APG) Board may be consulted)

5. After admission to the clinical programs/HSC Internship, at any time faculty, clinical agency representative and/or an administrator suspect a student is impaired due to drug or alcohol use while in the clinical/internship, classroom, or campus areas, the student will be removed from the area and required to undergo immediate testing for drug and alcohol use at the student’s expense. Impaired students will not be permitted to drive and must bear the cost of
transportation. The student will be suspended from all clinical/internship activities until the investigation into the situation is complete.

6. In the event of medication administration/handling discrepancy (i.e., in the case of the improper documentation of narcotics) or in the event of a medical error, accident or injury, testing will be conducted according to the policy of the clinical agency.

7. Referrals for evaluation and counseling for drug and/or alcohol use will be a part of a plan for a student with a positive screening or incident related to drug or alcohol use.

8. In the event of a positive drug screening of a student currently enrolled the clinical programs; the student will be suspended from the program pending review by the Admission, Progression, and Graduation (APG) Board. **Duty to Report:** if the student is a licensed/registered health professional, a report will be made to the Attorney General and Indiana Professional Licensing Agency (or in the state(s) in which the applicant holds a license).

9. More frequent drug testing can be implemented at any time and without further notice.

10. If a student is reinstated after a positive result, that student is required to undergo random screening each semester and will be dismissed if any further positive results are found.